

CORPORATE SECRETARY'S TRAINING AND EDUCATION

To improve the competence of Corporate Secretary/Investor Relations, the Company has conducted training for Investor Relations unit in 2020 as shown in the following table.

Training and Education Attended by Corporate Secretary/Investor Relations in 2020

No.	Date	Name of Activities	Organizer	Location
1.	May 5, 2020	Socialization of POJK 15/2020 regarding Planning and Implementation of the General Meeting of Shareholders of Public Companies and POJK 16/2020 regarding Implementation of Electronic GMS of Public Companies	Indonesia Stock Exchange	Online Webinar
2.	July 3, 2020	Reporting on Emission and Climate Risk	Indonesia Stock Exchange	Online Webinar
3.	July 9, 2020	Reporting on Waste with Circular Economy Perspective	Indonesia Stock Exchange	Online Webinar
4.	July 10, 2020	The CFO's Role in Sustainable Business	Sustainability Accounting Standards Board (SASB)	Online Webinar
5.	July 17, 2020	Opportunities and Challenges of Industry and Business in the New Normal Period	Asosiasi Emiten Indonesia (AEI)	Online Webinar
6.	July 21, 2020	Sustainable Development Goals (SDG's) Reporting	Indonesia Stock Exchange	Online Webinar
7.	July 24, 2020	Addressing Investor Calls for Environmental, Social and Governance (ESG) Reporting and Assurance	Sustainability Accounting Standards Board (SASB)	Online Webinar
8.	July 29, 2020	ASEAN Corporate Governance Scorecard (ACGS) Workshop	Indonesia Stock Exchange	Online Webinar
9.	August 4, 2020	Preparing Sustainability Report Stakeholders Engagement	Indonesia Stock Exchange	Online Webinar
10.	August 11, 2020	Socialization of POJK 17/2020 regarding Material Transactions and Changes in Business Activities and POJK 42/2020 regarding Affiliated Transactions and Conflict of Interest Transactions	Indonesia Stock Exchange	Online Webinar
11.	September 2, 2020	Increasing Capital Inflow through ESG Development (ESG Rating & Indices)	Indonesia Stock Exchange	Online Webinar
12.	September 9, 2020	WHAM (What How Able to Motivated) dan TPOQ (The Power of Question)	Telkom Human Capital Business Partner	Online Webinar
13.	September 10, 2020	Conceptual Framework and Rules of Procedure Public Comment Launch	Sustainability Accounting Standards Board (SASB)	Online Webinar
14.	September 29, 2020	Living the Grand Why Core Values AKHLAK	Telkom Corporate University Center dan ESQ Group	Online Webinar
15.	October 1, 2020	Introduction of Investor Relations and Use of Technology in Investor Relations	BNY Mellon	Online Webinar

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No.	Date	Name of Activities	Organizer	Location
16.	October 8, 2020	Marketing and Investor Outreach	BNY Mellon	Online Webinar
17.	October 8, 2020	ESG and Crisis Communication	BNY Mellon	Online Webinar
18.	October 15, 2020	Marketing Intelligence and Strategic Presentation	BNY Mellon	Online Webinar
19.	October 23, 26, and 27, 2020	TNT Coaching Top Talent	Telkom Corporate University Center dan Hijrah Coach	Online Webinar
20.	November 11, 2020	Focus group discussion in order of hearing the draft amendments to Financial Services Authority Circular Letter (RSEOJK) regarding Form and Content of the Annual Report of Issuers or Public Companies	Financial Services Authority	Online Webinar
21.	December 11, 2020	Fundamental of Jurisprudence and the Selection Process for Sharia Shares in Indonesia	Indonesia Stock Exchange, PT Kliring Penjaminan Efek Indonesia, PT Kustodian Sentral Efek Indonesia, and Financial Services Authority	Online Webinar