

INDEPENDENT COMMISSIONER

Following Financial Services Authority Regulation No. 33/POJK.04/2014, Telkom has 4 (four) Independent Commissioners as of December 31, 2020 with 9 (nine) total number of members of the Board of Commissioners, which means exceeding POJK requirements by 30% (thirty percent).

Criteria for determining Independent Commissioners and appointment at the GMS refers to:

1. Regulation of the Minister of State-Owned Enterprises No. PER-02/MBU/02/2015, which includes Formal Requirements, Material Requirements, and Other Requirements.
2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:
 - a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
 - b. Do not have Telkom shares either directly or indirectly.
 - c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
 - d. Has no direct or indirect business relationship related to Telkom's business activities.

INDEPENDENCE STATEMENT

In carrying out their work, the Board of Commissioners must carry out their duties independently without any intervention from other parties. Also, in the composition of the Board of Commissioners, some independent Commissioners have conditions based on the applicable provisions in the Capital Market environment. Referring to Article 25, Regulation of the Financial Services Authority No. 33/POJK.04/2014, Independent Commissioners who have served for two terms of office (twice of five-year terms) can be reappointed by declaring their independence to the GMS and disclosed openly in the company annual report.

As of December 31, 2020, there were none of Telkom Independent Commissioners who fulfilled the provisions above. However, as an effort to implement GCG, Telkom requires every Independent Commissioner to continue to sign a Statement of Independence every year.

BOARD OF COMMISSIONERS' MEETING

According to Telkom's Board Manual, the Board of Commissioners must conduct Meeting at least 1 (one) time in 1 (one) month or at any time if necessary. This is carried out in accordance with OJK Regulation No. 33/POJK.04/2014, particularly Article 31. The Board of Commissioners must also hold a Joint Meeting with the Directors at least 1 (one) time in 3 (three) months and at any time if necessary. The Board of Commissioners has held 30 Internal Meeting and 13 Joint Meeting with the Directors in 2020.

Meeting of the Board of Commissioners is considered a quorum if more than half of the members of the Board of Commissioners are present at the Meeting. The Board of Commissioners' Meeting takes decisions by prioritizing deliberation to reach consensus. If consensus cannot be reached, then decision making is based on the majority of the members of the Board of Commissioners present or represented at the Meeting. If there were a balanced number of votes, the decision taken would be following the opinion of the Chairman of the Meeting.

The following table shows the frequency of attendance of each member of the Board Commissioners at the Internal Meeting, and the frequency of attendance of each member of the Board of Commissioners and Directors at the Joint Meeting.

Board of Commissioners' Attendance and Agenda at Internal Meeting

No.	Date	Meeting's Agenda	Attendance List										
			RK	MWK	AFA ⁽¹⁾	WI ⁽¹⁾	CAS ⁽¹⁾	MRP	IS ⁽²⁾	AD ⁽¹⁾	RM ⁽¹⁾	MGD ⁽²⁾	CA ⁽²⁾
1.	January 8, 2020	1. Changes in the membership composition of KEMPR 2. Board of Commissioners work program in 2020 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
2.	January 30, 2020	1. Board Manual update 2. Audit Committee Report on progress of Audit Completion for 2019 Financial Year 3. Recommendation from the Committee for Nomination and Remuneration regarding KPI Proposal 4. Limited Agenda	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
3.	February 7, 2020	1. Board of Commissioners' KPI discussion in 2020	√	√	N/A	N/A	N/A	-	√	N/A	N/A	√	√
4.	February 12, 2020	1. Streamlining Subsidiary 2. Discussion on Inorganic Project proposal 3. Proposal for Telkom University Medical Study Program discussion 4. Collaboration between Telkom University and Telkomsel discussion	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
5.	February, 25 2020	1. Audit Committee membership composition reshuffle 2. Submission of Fit and Proper test results for Telkom International Subsidiaries 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
6.	March 9, 2020	1. Director of Human Capital: Transformation, HCM Issues update 2. Follow up on McKinsey's Strategic Due Diligence and Alignment with Master Plan discussion 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
7.	March 13, 2020	1. LinkAja 2. Blanja.com 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	-	N/A	N/A	√	√

No.	Date	Meeting's Agenda										
8.	March 16, 2020	1. Explanation of Share Buyback by the Board of Directors										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
9.	March 20, 2020	1. Share Buyback discussion										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	-	√	N/A	N/A	√	√
10.	March 23, 2020	1. Share Buyback implementation consultation										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
11.	March 24, 2020	1. Share Buyback implementation consultation 2. <i>Tingkat Komponen Dalam Negeri</i> (TKDN) Telkom										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
12.	March 27, 2020	1. Board of Commissioners decision draft regarding SOPs refers to the process of granting the approval of the Board of Commissioners discussion 2. Streamlining Subsidiaries approval										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
13.	March 30, 2020	1. TKDN TelkomGroup discussion										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
14.	April 20, 2020	1. Limited Agenda										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
15.	April 28, 2020	1. Limited Agenda										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
16.	April 29, 2020	1. Limited Agenda 2. Allocation of the Board of Commissioners' holiday allowances for COVID-19 handling										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
17.	May 28, 2020	1. Substantial Procurement Criteria approval 2. Extension of the CSS First Submission deadline approval 3. Limited Agenda 4. KPI Supervision of the Board of Commissioners										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	-
18.	June 5, 2020	1. Bond Issuance proposal discussion 2. AGMS 2019 Financial Year preparation 3. Other: Telecommunication cluster master plan proposal will be submitted formally to SOE										
	Attendance List	RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√

No.	Date	Meeting's Agenda											
19.	June 22, 2020	1. Determination of Committee membership 2. Pending Items that need to be completed immediately 3. President Commissioner briefing											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
20.	July 6, 2020	1. Monitoring the Performance of Subsidiaries (Telkom Metra, PINS, dan Telkom Infra)											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
21.	July 20, 2020	1. Discussion on Inorganic Project proposal 2. Revisions/Amendments proposal to RKAP 2020 3. Directors' Regulation regarding Cooperation SOPs approval 4. Others											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
22.	August 11, 2020	1. Procedures for filling in the Position of Subsidiary Management 2. Additional Audit fees approval for 2019 3. Audit Committee's member selection report 4. Using Privy-Id as a digital signature platform at the Secretariat of the Board of Commissioners 5. Limited Agenda 6. Sharing session with BPKP regarding TKDN											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
23.	September 4, 2020	1. Board of Commissioners on Subsidiary Performance evaluation											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
24.	September 16, 2020	1. TKDN discussion											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
25.	September 22, 2020	1. Discussion on Inorganic Project proposal 2. Release Commitment Capex part II 3. Company's Key Performance Indicator for 2020											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
26.	October 12, 2020	1. Inorganic Project decision making											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A

No.	Date	Meeting's Agenda											
27.	November 2, 2020	1. SEA Today 2. Omnibus Law Socialization: Telecommunication Chapter 3. Proposal of Board of Directors' KPI Semester II of 2020 4. Proposal of Budget for the Board of Commissioners for 2021 5. Membership of the Board of Commissioners Assistant Team adjustment in the implementation of Subsidiary Streamlining 6. Work Contract continuity of Board of Commissioners' Organ decision											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A
28.	November 9, 2020	1. SEA Today Discussion											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	-	√	√	√	N/A	N/A
29.	November 12, 2020	1. Subsidiaries Management discussion											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	-	√	√	√	N/A	N/A
30.	December 7, 2020	1. RKAP discussion in 2020											
	Attendance List		RK	MWK	AFA⁽¹⁾	WI⁽¹⁾	CAS⁽¹⁾	MRP	IS⁽²⁾	AD⁽¹⁾	RM⁽¹⁾	MGD⁽²⁾	CA⁽²⁾
			√	√	√	√	√	√	-	√	√	N/A	N/A

Remark:

RK	Rhenald Kasali	CAS	Chandra Arie Setiawan	RM	Rizal Mallarangeng	(1)	Since June 19, 2020
MWK	Marsudi Wahyu Kisworo	MRP	Marcelino Rumambo Pandin	MGD	Margiyono Darsasumarja	(2)	Up to June 19, 2020
AFA	Ahmad Fikri Assegaf	IS	Ismail	CA	Cahyana Ahmadjayadi		
WI	Wawan Iriawan	AD	Alex Denni				

Board of Commissioners' Attendance at Internal Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Rhenald Kasali	30	30	100%
2.	Marsudi Wahyu Kisworo	30	30	100%
3.	Ahmad Fikri Assegaf ⁽¹⁾	12	12	100%
4.	Wawan Iriawan ⁽¹⁾	12	12	100%
5.	Chandra Arie Setiawan ⁽¹⁾	12	12	100%
6.	Marcelino Rumambo Pandin	30	26	87%
7.	Ismail	30	28	93%
8.	Alex Denni ⁽¹⁾	12	12	100%
9.	Rizal Mallarangeng ⁽¹⁾	12	12	100%
10.	Margiyono Darsasumarja ⁽²⁾	18	18	100%
11.	Cahyana Ahmadjayadi ⁽²⁾	18	17	94%

Remark:

(1) Since June 19, 2020

(2) Up to June 19, 2020