

For 2020, the total remuneration paid to the entire Board of Directors was Rp223.9 billion. The table below sets forth the remunerations paid to our Board of Directors received in 2020.

Board of Directors' Recapitulation of Remuneration

No.	Board of Directors	Position	Honorarium & Other Allowances	Tantiem ⁽¹⁾	Total
			Rp million		
1.	Ririek Adriansyah	President Director	5,532	13,438	18,970
2.	Edi Witjara	Director of EBIS	4,903	12,094	16,997
3.	Afriwandi	Director of HCM ⁽²⁾	2,996	-	2,996
4.	Dian Rachmawan	Director of WINS ⁽²⁾	2,883	8,317	11,200
5.	Herlan Wijanarko	Director of NITS ⁽²⁾	2,884	-	2,884
6.	Heri Supriadi	Director of KEU ⁽²⁾	2,884	-	2,884
7.	FM Venusiana R.	Director of CONS ⁽²⁾	2,884	-	2,884
8.	Budi Setyawan Wijaya	Director of SP ⁽²⁾	2,849	-	2,849
9.	Muhamad Fajrin Rasyid	Director of DB ⁽²⁾	2,884	-	2,884
10.	Zulhelfi Abidin	Director of NITS ⁽³⁾	2,752	19,739	22,491
11.	Achmad Sugiarto	Director of SP ⁽³⁾	2,750	11,422	14,172
12.	Bogi Witjaksono	Director of EBIS ⁽³⁾	2,750	11,422	14,172
13.	Faizal Rochmad Djoemadi	Director of DB ⁽³⁾	2,750	11,422	14,172
14.	Edwin Aristiawan	Director of WINS ⁽³⁾	2,750	11,422	14,172
15.	Harry Mozarta Zen	Director of KEU ⁽³⁾	2,750	19,739	22,489
16.	Siti Choiriana	Director of CONS ⁽³⁾	2,750	19,739	22,489
17.	Alex J. Sinaga	President Director ⁽⁴⁾	-	9,785	9,785
18.	Abdus Somad Arief	Director of WINS ⁽⁴⁾	-	8,317	8,317
19.	Herdy R. Harman	Director of HCM ⁽⁴⁾	-	8,807	8,807
20.	David Bangun	Director of DSP ⁽⁴⁾	-	8,317	8,317

Remark:

(1) Tantiem stated as gross tantiem

(2) Since June 19, 2020

(3) Up to June 19, 2020

(4) Up to May 24, 2019

In addition to providing remuneration, Telkom includes the Board of Directors to become BPJS *Kesehatan* participants as Telkom's efforts to support the National Health Insurance program run by the Government.

In connection with COVID-19 pandemic which affects almost all economic activities in Indonesia, TelkomGroup provides full support both morally and materially. The Board of Directors donates all *Tunjangan Hari Raya* (THR) or religious holiday allowance to assist the Government in implementing programs related to the eradication of COVID-19 pandemic in all regions of Indonesia, so that it can improve the economy in all regions of Indonesia.

BOARD OF DIRECTORS' MEETING

The Board of Directors has provisions for holding Internal Meeting 1 (once) every month. If needed, the Board of Directors can hold other Meeting any time. In addition to the Board of Directors' Meeting, Telkom holds a Joint Meeting between the Board of Directors along with the Board of Commissioners at least 1 (one) time in 4 (four) months.

In Meeting, a quorum is reached when more than half of the members of the Board of Directors are present or legally represented at the Meeting. Each member of the Board of Directors present one vote (and one vote for each other represented Director). The decision making mechanism at the Board of Directors meeting is based on deliberation to reach consensus. If consensus is not reached, then decision making will be carried out based on the majority vote of the members of the Board of Directors who are present.

In 2020, Telkom Board of Directors has held 65 Meeting. The following table explains the frequency of attendance of the Board of Directors' Meeting during the 2020 reporting period.

Board of Directors' Attendance and Agenda at Internal Meeting

No.	Date	Meeting's Agenda	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	FRD ⁽²⁾
1.	January 2, 2020	1. Operational Performance & Revenue report of W4 December 2019 2. Telkom Codes' update 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	-	√	√	√	√	√
2.	January 7, 2020	1. YTD Operational Performance & Revenue report (outlook) of December 2019 2. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
3.	January 14, 2020	1. Operational Performance & Revenue report of W2 January 2020 2. Logo and Corporate Theme report 2020 3. Tribe Education report 4. Limited agenda report	√	N/A	N/A	N/A	N/A	-	N/A	N/A	N/A	√	√	√	√	√	√	√
4.	January 21, 2020	1. Operational Performance & Revenue report of W3 January 2020 2. ChatAja report 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	-	√	√	-	√
5.	January 24, 2020	1. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	-	-	√	-	√
6.	January 28, 2020	1. Operational Performance & Revenue Report Ytd Des 2019 (closing) and W4 January 2020 2. IOT Platform update 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	-	-	√	√	√
7.	February 4, 2020	1. Operational Performance & Revenue report of W5 January 2020 2. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
8.	February 11, 2020	1. YTD Operational Performance & Revenue report of January 2020 (outlook) and W1 February 2020 (using new format) 2. Future State Architecture (FSA) Infrastructure report 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
9.	February 18, 2020	1. Operational Performance & Revenue report of W2 February 2020 2. Digital Business update 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
10.	February 24, 2020	1. Limited agenda report 2. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
11.	February 25, 2020	1. Limited agenda report 2. Limited agenda report 3. YTD Operational Performance & Revenue report of January 2020 (closing) dan W3 February 2020	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
12.	March 3, 2020	1. Limited agenda report 2. Operational Performance & Revenue report of W5 February 2020	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√

No.	Date	Meeting's Agenda	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	FRD ⁽²⁾	
13.	March 10, 2020	1. YtD Operational Performance & Revenue report of February 2020 (outlook) dan W1 March 2020 2. Future State Architecture (FSA) IT report 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
14.	March 16, 2020	1. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
15.	March 17, 2020	1. Operational Performance & Revenue report of W2 March 2020 2. Future State Architecture (FSA) service report 3. Digital Product readiness for COVID-19 emergency report and MelOn update 4. Study on legal aspects related to determination of Corona Virus as a Pandemic (Plague) by WHO report 5. Logistics Management Policy update 6. Readiness to Mitigate the Spreading of COVID-19 in TelkomGroup office area report 7. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
16.	March 20, 2020	1. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
17.	March 24, 2020	1. YtD Operational Performance & Revenue report of February 2020 (closing) and W3 March 2020 2. Telkom's COVID-19 Crisis Center Task Force socialization report 3. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
18.	March 31, 2020	1. Operational Performance & Revenue report of W4 March 2020 2. Future State Architecture IT report 3. <i>Pijar Mahir</i> Platform as a support for pre-work cards update 4. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
19.	April 7, 2020	1. YtD Operational Performance & Revenue report of March 2020 (outlook) 2. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
20.	April 14, 2020	1. Operational Performance & Revenue report of W1 April 2020 2. Theme of TelkomGroup's Leadership Meeting I in 2020 report 3. Progress of Telkom's Government Program support related to COVID-19 outbreak report and UMeetMe Application readiness 4. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
21.	April 23, 2020	1. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
22.	April 28, 2020	1. Limited agenda report 2. Operational Performance & Revenue report of W3 April 2020	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
23.	May 4, 2020	1. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√
24.	May 5, 2020	1. YtD Operational Performance & Revenue report of April 2020 (outlook) 2. Limited agenda report	√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√	√

No.	Date	Meeting's Agenda																
25.	May 12, 2020	1. Operational Performance & Revenue report of W1 May 2020 2. CorCom: CSR program, <i>Lebaran</i> greeting, and PSBB socialization video update 3. FU HCM report 4. My IndiHomeX progress report 5. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
26.	May 19, 2020	1. Operational Performance & Revenue report of W2 May 2020 2. Preparation for TelkomGroup Siaga Event update 3. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
27.	May 26, 2020	1. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
28.	May 27, 2020	1. YTD Operational Performance & Revenue report of April and W3 May 2020 2. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
29.	June 3, 2020	1. Limited agenda report 2. Cloud TelkomSigma product update 3. Operational Performance & Revenue report of W4 May 2020																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
30.	June 9, 2020	1. YTD Operational Performance & Revenue report of May 2020 (outlook) 2. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
31.	June 16, 2020	1. Operational Performance & Revenue report of W2 June 2020 2. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	N/A	N/A	N/A	N/A	√	N/A	N/A	N/A	√	√	√	√	√	√	√
32.	June 22, 2020	1. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
33.	June 23, 2020	1. CSS 2020-2024 update 2. <i>Radir</i> format report update 3. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
34.	June 24, 2020	1. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
35.	June 30, 2020	1. Operational Performance & Revenue report of W4 June 2020 2. Telkom Anniversary preparation report 3. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
36.	July 7, 2020	1. YTD Operational Performance & Revenue report of July 2020 (outlook) 2. SOE Core Values update 3. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
37.	July 14, 2020	1. Operational Performance & Revenue report of W1 July 2020 (outlook) 2. Task Force's kick off End To End IndiHome CX Improvement report 3. Limited agenda report																
			Attendance List	RA	DR⁽¹⁾	AW⁽¹⁾	HS⁽¹⁾	FMV⁽¹⁾	EW	HW⁽¹⁾	MFR⁽¹⁾	BSW⁽¹⁾	HMZ⁽²⁾	SC⁽²⁾	ZA⁽²⁾	AS⁽²⁾	BW⁽²⁾	EA⁽²⁾
			√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A

No.	Date	Meeting's Agenda	RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	FRD ⁽²⁾	
38.	July 28, 2020	1. Operational Performance & Revenue report of W3 July 2020 2. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
39.	August 4, 2020	1. Operational Performance & Revenue report of W3 July 2020 2. BOD Virtual Tour to Digital Capability Center Singapore 3. Task Force report of CX IndiHome improvement 4. 75th Anniversary of Republic of Indonesia celebration update 5. Digitalization within TelkomGroup (Resources readiness, HR managing, KPI, and Procurement Authority) report 6. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
40.	August 11, 2020	1. YtD Operational Performance & Revenue report of July (outlook) and W1 August 2020 2. AP Performance Monitoring Dashboard (including policies for determining Financial Ratios that become KPI for AP Directors) progress report 3. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
41.	August 19, 2020	1. Operational Performance & Revenue report of W2 August 2020 2. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
42.	August 24, 2020	1. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
43.	August 25, 2020	1. YtD Operational Performance & Revenue report of July (closing) and W3 August 2020 2. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
44.	September 1, 2020	1. Operational Performance & Revenue report of W4 August 2020 2. Smart City update 3. FU HCM (Talent Development Program) report 4. 5G sharing session by AT Kearney 5. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
45.	September 8, 2020	1. Establishment of Indonesian Telecommunication and Digital Research Institute 2. YtD Operational Performance & Revenue report of August 2020 3. #PeduliInfrastruktur Program progress update 4. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
46.	September 15, 2020	1. Operational Performance & Revenue report of W1 September 2020 2. Task Force report of CX IndiHome improvement 3. Microsoft DC Tender preparation report 4. (Company's KPI 2020) - Establishment of Indonesian Telecommunication and Digital Research Institute update 5. Company's KPI 2020 Report 6. (Company's KPI 2020) - TelkomGroup's Task Force kick off for Strategy Development and 5G Business Case 7. Limited agenda report																	
	Attendance List		√	N/A	N/A	N/A	N/A	N/A	√	N/A	N/A	√	√	√	√	√	√	√	√
47.	September 22, 2020	1. YtD Operational Performance & Revenue report of Agustus (closing) and W2 September 2020 2. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
48.	September 29, 2020	1. FU DB report: Digital Platform Business Model for Small and Medium Enterprise (SME) 2. Operational Performance & Revenue report of W3 September 2020 3. Limited agenda report																	
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

No.	Date	Meeting's Agenda	Attendance List															
			RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	FRD ⁽²⁾
49.	October 6, 2020	1. Operational Performance & Revenue report of W3 September 2020 2. Limited agenda report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
50.	October 13, 2020	1. Operational Performance & Revenue report of W1 October 2020 2. Task Force progress report of CX IndiHome improvement 3. TKDN Task Force's kick off 4. TelkomGroup's Leadership Meeting III in 2020 planning report 5. Limited agenda report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
51.	October 19, 2020	1. Limited agenda report 2. Limited agenda report	√	√	√	√	-	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
52.	October 20, 2020	1. Operational Performance & Revenue report of W2 October 2020 2. Limited agenda report	√	√	√	√	-	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
53.	October 26, 2020	1. Limited agenda report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
54.	November 3, 2020	1. Limited agenda report 2. Operational Performance & Revenue report of W4 October 2020	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
55.	November 10, 2020	1. Limited agenda report 2. Task Force progress report of CX IndiHome improvement 3. YtD Operational Performance & Revenue report of October (outlook) and W1 November 2020	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
56.	November 17, 2020	1. Operational Performance & Revenue report of W2 November 2020 2. Limited agenda report	√	√	√	√	-	√	-	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
57.	November 23, 2020	1. Limited agenda report	√	-	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
58.	November 24, 2020	1. Limited agenda report 2. YtD Operational Performance & Revenue report of October (closing) and W3 November 2020	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
59.	November 27, 2020	1. Limited agenda report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
60.	Desember 1, 2020	1. Limited agenda report 2. Operational Performance & Revenue report of W4 November 2020	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
61.	Desember 8, 2020	1. HCM Limited agenda report 2. Limited agenda report 3. Telkom Transformation progress report 4. YtD Operational Performance & Revenue report of November 2020 (outlook)	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A

No.	Date	Meeting's Agenda	Attendance List															
			RA	DR ⁽¹⁾	AW ⁽¹⁾	HS ⁽¹⁾	FMV ⁽¹⁾	EW	HW ⁽¹⁾	MFR ⁽¹⁾	BSW ⁽¹⁾	HMZ ⁽²⁾	SC ⁽²⁾	ZA ⁽²⁾	AS ⁽²⁾	BW ⁽²⁾	EA ⁽²⁾	FRD ⁽²⁾
62.	December 15, 2020	1. Operational Performance & Revenue report of W2 December 2020 2. Task Force report of CX IndiHome improvement 3. Limited agenda report	√	-	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
63.	December 18, 2020	1. Limited agenda report	√	-	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
64.	December 22, 2020	1. HCM limited agenda report 2. Limited agenda report (1st session) 3. YtD Operational Performance & Revenue report of November (closing) & W3 December 2020 4. Readiness to visit POSKO NARU 2020/2021 report 5. Limited agenda report (2nd Session)	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A
65.	December 29, 2020	1. Limited agenda report 2. Transformation progress update - Data Center Committee 3. Operational Performance & Revenue report of W4 December 2020	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Remark:

RA	Ririek Adriansyah	HW	Herlan Wijanarko	AS	Achmad Sugiarto	(1)	Since June 19, 2020
DR	Dian Rachmawan	MFR	Muhamad Fajrin Rasyid	BW	Bogi Witjaksono	(2)	Up to June 19, 2020
AW	Afriwandi	BSW	Budi Setyawan Wijaya	EA	Edwin Aristiawan		
HS	Heri Supriadi	HMZ	Harry Mozarta Zen	FRD	Faizal Rochmad Djoemadi		
FMV	FM Venusiana R.	SC	Siti Choiriana				
EW	Edi Witjara	ZA	Zulhelfi Abidin				

Board of Directors' Attendances at Internal Meeting

No.	Name	Position	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Ririek Adriansyah	President Director	65	65	100%
2.	Dian Rachmawan	Director of WINS ⁽¹⁾	34	31	91.17%
3.	Afriwandi	Director of HCM ⁽¹⁾	34	34	100%
4.	Heri Supriadi	Director of KEU ⁽¹⁾	34	34	100%
5.	FM Venusiana R.	Director of CONS ⁽¹⁾	34	31	91.17%
6.	Edi Witjara	Director of EBIS	65	64	98.46%
7.	Herlan Wijanarko	Director of NITS ⁽¹⁾	34	33	97.05%
8.	Muhamad Fajrin Rasyid	Director of DB ⁽¹⁾	34	34	100%
9.	Budi Setyawan Wijaya	Director of SP ⁽¹⁾	31	31	100%
10.	Harry Mozarta Zen	Director of KEU ⁽²⁾	31	31	100%
11.	Siti Choiriana	Director of CONS ⁽²⁾	31	30	96.77%
12.	Zulhelfi Abidin	Director of NITS ⁽²⁾	31	28	90.32%
13.	Achmad Sugiarto	Director of SP ⁽²⁾	31	29	93.54%
14.	Bogi Witjaksono	Director of EBIS ⁽²⁾	31	31	100%
15.	Edwin Aristiawan	Director of WINS ⁽²⁾	31	30	96.77%
16.	Faizal Rochmad Djoemadi	Director of DB ⁽²⁾	31	31	100%

Remark:

(1) Since June, 19 2020

(2) Up to June, 19 2020