

## GENERAL MEETING OF SHAREHOLDERS (GMS)

General Meeting of Shareholders (GMS) is Telkom's general meeting one of the governance organ that functions as a means for shareholders to make important and strategic decisions. Annual GMS (AGMS) is held once every year in accordance with Telkom's Articles of Association and the laws and regulations and has the following routine discussion agenda:

1. Approval of the Company's Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company's Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company's Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company's Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.
6. Any other agenda proposed by one or more shareholders that represent 1/20 or more of all shares that have a voting right.

### AGMS FOR THE 2020 FINANCIAL YEAR

On May 28, 2021, AGMS was held for the performance of the 2020 Financial Year. At the AGMS, the Company appointed independent parties to carry out vote counts and/or conduct validation at the meeting of the Securities Administration Bureau PT Datindo Entrycom and Notary Utiek R. Abdurachman SH., MLI., MKn. with details of the agenda, vote count and realization of the 2020 AGMS resolutions as follows:

Agenda	AGMS Resolution	Status of the AGMS Resolution
1.	Approve the Annual Report for the Financial Year of 2020 including the Supervisory Report of the Board of Commissioners, and ratify the Consolidated Financial Statements of the Company for the Financial Year of 2020 which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (member firm of Ernst & Young Global Limited) according to the report Number: 00884/2.1032/AU.1/06/1007-2/1/IV/2021 dated 29 April, 2021 with an opinion "fair, in all material respects", as well as provide full acquittal and discharge of responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for management and supervision actions that have been carried out in the Financial Year ending on 31 December, 2020 as long as these actions would not be considered as criminal acts and are reflected in the report books of the Company.	Resolution effective immediately.
<b>The Result of Decision Making</b>		
	Agree	78,476,251,347 shares or 96.2584707%
	Disagree	1,782,798,421 shares or 2.1867692%
	Abstain	1,267,542.900 shares or 1.5547601%
2.	Ratify the Annual Report of the Partnership and Community Development Program (PKBL) for the Financial Year of 2020 and ratify the Financial Statements of PKBL of 2020 which have been audited by KAP Purwantono, Sungkoro & Surja (member firm of Ernst & Young Global Limited) according to the report Number: 00094/2.1032/AU.2/11/0687-4/1/II/2021 dated 23 February, 2021 with an opinion "fair in all material respects", as well as provide full acquittal and discharge of responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for management and supervision actions PKBL for the Financial Year of 2020, as long as these actions are not criminal acts and are reflected in the report.	Resolution effective immediately.

Agenda	AGMS Resolution	Status of the AGMS Resolution
	<b>The Result of Decision Making</b>	
	Agree	76,258,022,462 shares or 93.5376053%
	Disagree	3,980,720,606 shares or 4.8827266%
	Abstain	1,287,849,600 shares or 1.5796681%
3.	<p>1. To approve and determine the appropriation of the Company's net profit for the Financial Year 2020 in the amount of Rp20,804,310,657,418.00 (twenty trillion eight hundred four billion six hundred fifty-seven thousand and four hundred eighteen) as follow:</p> <p>a. Cash Dividend amounting to 60% of the net profit or in the amount of Rp12,482,586,394,450.80 (twelve trillion four hundred eighty two billion five hundred eighty six million three hundred ninety four thousand and four hundred fifty Rupiah point eighty cents) or amounting to Rp126.0075 (one hundred twenty six point zero zero seven five Rupiah) per shares based on issued shares on the date of the Meeting, amounting to 99,062,216,600 (ninety nine billion sixty two million two hundred sixteen thousand and six hundred) shares;</p> <p>b. Special Dividend amounting to 20% of the net profit or in the amount of Rp4,160,862,131,483.60 (four trillion one hundred sixty billion eight hundred sixty two million one hundred thirty one thousand and four hundred eighty three Rupiah point sixty cents) or amounting to Rp42.0025 (forty two point zero zero two five Rupiah) per shares based on issued shares on the date of the meeting, amounting to 99,062,216,600 (ninety nine billion sixty two million two hundred sixteen thousand and six hundred) shares;</p> <p>c. Recorded as Retained Earnings in the amount of 20% from net profit or amounting to Rp4,160,862,131,483.60 (four trillion one hundred sixty billion eight hundred sixty two million one hundred thirty one thousand four hundred eighty three Rupiah point sixty cents) which will be used for the development of the Company.</p> <p>2. The distribution of Cash Dividend and Special Dividend for the Financial Year 2020 will be conducted with the following conditions:</p> <p>a. Those who are entitled to receive Cash Dividend and Special Dividend are shareholders whose names are recorded in the Company's Shareholders on June 10, 2021, up to 16.15 Western Indonesia Time;</p> <p>b. Cash Dividend and Special Dividend shall be paid all at the latest on July 2, 2021.</p> <p>3. To grant the power and authority to the Board of Directors with the right of substitution to further regulate the procedure of dividend distribution and to announce the same with due regard to the prevailing laws and regulations in the stock exchange where the Company's shares are listed.</p>	<ul style="list-style-type: none"> <li>· Dividend distribution was conducted on July 2, 2021.</li> <li>· Dividend distribution was conducted on July 2, 2021.</li> </ul>
	<b>The Result of Decision Making</b>	
	Agree	76,157,129,413 shares or 93.4138505%
	Disagree	3,996,685,689 shares or 4.9023092%
	Abstain	1,372,777,566 shares or 1.6838402%

Agenda	AGMS Resolution	Status of the AGMS Resolution
4.	1. To grant power and authority to Shareholder Serie A Dwiwarna to determine the amount of tantieme for Financial Year 2020 and to determine honorarium allowance, facility, and other incentives to members of the Board of Commissioners for Year 2021.	Resolution effective immediately.
	2. To grant power and authority to the Board of Commissioners which previously has obtained written approval from Shareholder Serie A Dwiwarna to determine the amount of tantieme for Financial Year 2020 and also to determine salary, allowance, facility, and other incentives to members of the Board of Directors for Year 2021.	
	<b>The Result of Decision Making</b>	
	Agree	75,089,718,737 shares or 92.1045714%
	Disagree	4,488,754,931 shares or 5.5058782%
	Abstain	1,948,119,000 shares or 2.3895504%
5.	1. To reappoint the Public Accounting Firm Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) to conduct an integrated audit of the Company which include the audit of the Consolidated Financial Statements of the Company, including the Internal Control Audit over Financial Reporting and to audit the Financial Statements of Partnership and Community Development Program for the Financial Year 2021.	Resolution effective immediately.
	2. To grant authority to the Board of Commissioners of Company to determine the appropriate audit fee, addition of the scope of work required and other terms, and conditions of the relevant Public Accounting Firm.	
	3. To grant power and authority to the Board of Commissioners which previously has obtained written approval from Shareholder Serie A Dwiwarna to determine the substitute Public Accounting Firm in Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited), in the event cannot complete its duty for any reason to audit of Financial Reporting and the Financial Statements of Partnership and Community Development Program for the Financial Year 2021.	
	<b>The Result of Decision Making</b>	
	Agree	77,741,267,774 shares or 95.3569446%
	Disagree	2,428,372,047 shares or 2.9786257%
	Abstain	1,356,952,847 shares or 1.6644297%
6.	1. Approve amendment to the Articles of Association to adjust to the Regulation of the Financial Services Authority Number 14/POJK.04/2019 regarding Amendment to the Regulation of the Financial Services Authority Number 32/POJK.04/2015 regarding Increase in Capital for Public Companies by Providing Pre-emptive Rights, Regulation if the Financial Services Authority Number 15/POJK.04/2020 regarding Plans and Implementation of General Meeting of Shareholders of Public Companies, and Regulation of the Financial Services Authority Number 16/POJK.04/2020 regarding Implementation of General Meeting of Shareholders of Public Companies Electronically	Resolution effective immediately.
	2. Approve the amendment to the Articles of Association of the Company to adjust the company's business activities to the Indonesian Standard Industrial Classification of 2020.	
	3. Approve to reconstitute all provisions of the Articles of Association of the Company in connection with the amendments as referred to in points 1 and 2 of the a for rementioned decisions.	

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	<p>4. Grant power and authority to the Board of Directors of the Company with the right of substitution to take all necessary actions in connection with the resolutions of the agenda of this Meeting, including reconstitute and restate the entire Articles of Association of the Company in a Notary Deed, and grant the power with the right of substitution to submit to the competent authority to obtain a receipt of notification of amendments to the Articles of Association of the Company, conduct everything deemed necessary and useful for this purpose with nothing is excluded, including to make additions and/or any alterations of the amendments to the Articles of Association, if it is required by the competent authority.</p> <table border="1" data-bbox="316 645 1187 801"> <thead> <tr> <th colspan="2">The Result of Decision Making</th> </tr> </thead> <tbody> <tr> <td>Agree</td> <td>58,233,851,711 shares or 71.4292721%</td> </tr> <tr> <td>Disagree</td> <td>21,672,557,680 shares or 26.5834214%</td> </tr> <tr> <td>Abstain</td> <td>1,620,183,277 shares or 1.9873065%</td> </tr> </tbody> </table>	The Result of Decision Making		Agree	58,233,851,711 shares or 71.4292721%	Disagree	21,672,557,680 shares or 26.5834214%	Abstain	1,620,183,277 shares or 1.9873065%																													
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7.	<p>Affirm the enforcement of Regulation of the Minister of SOE Number PER-11MBU/11/2020 dated 12 November 2020 regarding Management Contracts and Annual Management Contracts for the Board of Directors of State-Owned Enterprises as well as the amendments there of.</p> <table border="1" data-bbox="316 900 1187 1057"> <thead> <tr> <th colspan="2">The Result of Decision Making</th> </tr> </thead> <tbody> <tr> <td>Agree</td> <td>80,126,825,278 shares or 98.2830542%</td> </tr> <tr> <td>Disagree</td> <td>111,866,990 shares or 0.1372153%</td> </tr> <tr> <td>Abstain</td> <td>1,287,900,400 shares or 1.5797304%</td> </tr> </tbody> </table>	The Result of Decision Making		Agree	80,126,825,278 shares or 98.2830542%	Disagree	111,866,990 shares or 0.1372153%	Abstain	1,287,900,400 shares or 1.5797304%	<p>Resolution effective immediately.</p> <p>Resolution effective immediately.</p>																												
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8.	<p>1. To honorably dismiss the following members of the Board of Commissioners of the Company:</p> <table border="1" data-bbox="316 1124 1187 1393"> <thead> <tr> <th>No.</th> <th>Name</th> <th>Position</th> </tr> </thead> <tbody> <tr> <td>1)</td> <td>Mr. Rhenald Kasali</td> <td>President Commissioner/Independent Commissioner</td> </tr> <tr> <td>2)</td> <td>Mr. Alex Denni</td> <td>Commissioner</td> </tr> <tr> <td>3)</td> <td>Mr. Ahmad Fikri Assegaf</td> <td>Commissioner</td> </tr> <tr> <td>4)</td> <td>Mr. Chandra Arie Setiawan</td> <td>Independent Commissioner</td> </tr> <tr> <td>5)</td> <td>Mr. Marsudi Wahyu Kisworo</td> <td>Independent Commissioner</td> </tr> </tbody> </table> <p>Each was appointed based on the resolution of the Annual GMS of the financial year of 2018, Annual GMS of the financial year of 2019, effective as of the close of this GMS, with gratitude for the contribution of efforts and thought during their term as the member of the Board of Commissioners of the Company.</p> <p>2. To appoint the names below as members of the Board of Commissioners of the Company:</p> <table border="1" data-bbox="316 1550 1187 1818"> <thead> <tr> <th>No.</th> <th>Name</th> <th>Position</th> </tr> </thead> <tbody> <tr> <td>1)</td> <td>Mr. Bambang Permadi Soemantri Brodjonegoro</td> <td>President Commissioner/Independent Commissioner</td> </tr> <tr> <td>2)</td> <td>Mr. Isa Rachmatarwata</td> <td>Commissioner</td> </tr> <tr> <td>3)</td> <td>Mr. Arya Mahendra Sinulingga</td> <td>Commissioner</td> </tr> <tr> <td>4)</td> <td>Mr. Bono Daru Adji</td> <td>Independent Commissioner</td> </tr> <tr> <td>5)</td> <td>Mr. Abdi Negara Nurdin</td> <td>Independent Commissioner</td> </tr> </tbody> </table>	No.	Name	Position	1)	Mr. Rhenald Kasali	President Commissioner/Independent Commissioner	2)	Mr. Alex Denni	Commissioner	3)	Mr. Ahmad Fikri Assegaf	Commissioner	4)	Mr. Chandra Arie Setiawan	Independent Commissioner	5)	Mr. Marsudi Wahyu Kisworo	Independent Commissioner	No.	Name	Position	1)	Mr. Bambang Permadi Soemantri Brodjonegoro	President Commissioner/Independent Commissioner	2)	Mr. Isa Rachmatarwata	Commissioner	3)	Mr. Arya Mahendra Sinulingga	Commissioner	4)	Mr. Bono Daru Adji	Independent Commissioner	5)	Mr. Abdi Negara Nurdin	Independent Commissioner	<p>Resolution effective immediately.</p>
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	3. To confirm the honorably dismissal of Mr. DIAN RACHMAWAN as Wholesale & International Service Director who was appointed based on Annual GMS financial year 2019, effective as of the closing of this GMS, with gratitude for the contribution of efforts and thought during their term as the member of the Board of Directors of the Company.																															
	4. To change the nomenclature of positions for members of the Board of Directors of the Company, from originally as Director of Finance to Director of Finance and Risk Management.																															
	5. Re-assign Mr. Heri Supriadi, who was appointed based on the Resolution of the Annual General Meeting of Shareholders for the Financial Year of 2019, previously the Director of Finance to become the Director of Finance and Risk Management, with a term of office continuing the remaining term of office in accordance with the resolution of the AGM.																															
	6. Reappoint Mr. Bogi Witjaksono as Wholesale & International Service Director.																															
	7. The term of office of the appointed members of the Board of Commissioners and the Board of Directors as referred to in number 2 and number 6, is in accordance with the provisions of the Articles of Association of the Company, with due observance of the laws and regulations in the capital market sector and without prejudice to the right of the GMS to dismiss at any time.																															
	8. With the confirmation of dismissal, and the appointment of members of the Board of Commissioner as referred to in number 1, and number 2, as well as the dismissal, changes in nomenclature of positions, re-assignment, and the appointment of members of the Board of Directors as referred to in number 3, number 4, number 5 dan number 6, the composition of members of the Board of the Company shall be as follows:																															
	<b>a. Board of Commissioners</b>																															
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Agenda	AGMS Resolution	Status of the AGMS Resolution
	<b>b. Board of Directors</b>	
	<b>No.</b>	<b>Name</b>
	<b>Position</b>	
	1)	Mr. Ririk Adriansyah
	2)	Mr. Budi Setyawan Wijaya
	3)	Mr. Edi Witjara
	4)	Mr. Heri Supriadi
	5)	Mr. Herlan Wijanarko
	6)	Mr. Bogi Witjaksono
	7)	Mr. Muhammad Fajrin Rasyid
	8)	Mr. Afriwandi
	9)	Mrs. FM Venusiana R.
	9. Members of the Board of Directors and the Board of Commissioners, who are appointed as referred to in number 2 and number 6, however still in other positions that are prohibited based on laws and regulations to be concurrent with the position of member of the Board of Directors or the Board of Commissioners of a State-Owned Enterprise, must resign or be dismissed from such position.	
	10. To grant power and authority to the Board of Directors of the Company, with the right of substitution, to state of the resolution as adopted in the GMS in the Notarial Deed and to appear before Notary or authorized official and to make any adjustments or corrections which are necessary when required by the competent authority for the purposes of implementation of the resolutions of the meeting.	
	<b>The Result of Decision Making</b>	
	Agree	55,156,958,053 shares or 67.6551739%
	Disagree	23,162,924,856 shares or 28.4114963%
	Abstain	3,206,709,759 shares or 3.9333298%

In practice, AGMS decision of the Financial Year of 2020 immediately applies to business implementation and Company operation.

## AGMS FOR THE 2021 FINANCIAL YEAR

On May 28, 2021, AGMS was held for the performance of the 2020 Financial Year. At the AGMS, the Company appointed independent parties to carry out vote counts and/or conduct validation at the meeting of the Securities Administration Bureau PT Datindo Entrycom and Notary Ashoya Ratam SH., MKn . with details on the agenda, vote count and realization of AGMS resolutions for the 2021 Financial Year as follows:

Agenda	AGMS Resolution	Status of the AGMS Resolution	
1.	Approved the Annual Report of the Company for the Financial Year of 2021 including the Report on the Supervisory Duties of the Board of Commissioners, and ratified the Consolidated Financial Statements of the Company for the year ended on December 31, 2021 which have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) according to its report Number: 00614/2.1032/AU.1/06/0702-1/1/IV/2022 dated April 18, 2022 with an opinion of "fair, in all material respects", as well as provided full acquittal and discharge of responsibility (volledig acquit et de charge) to the Board of Directors and Board of Commissioners of the Company for management and supervision actions that have been carried out in the Financial Year ended on December 31, 2021 as long as the action is not a criminal offense and has been reflected in the aforementioned Report.	Resolution effective immediately.	
	<b>The Result of Decision Making</b>		
	Agree		86,750,611,190 shares or 99.4895581%
	Disagree		393,836,612 shares or 0.4516698%
	Abstain	51,246,733 shares or 0.0587721%	
2.	Ratified the Financial Statements and Implementation of Social and Environmental Responsibility Program of the Company for the Financial Year of 2021 which includes the Financial Report of the Micro and Small Business Funding Program that have been audited by the Public Accounting Firm (KAP) Purwantono, Sungkoro & Surja (a member of firm of Ernst & Young Global Limited) according to its report Number: 00046/2.1032/AU.2/11/0687-5/1/11/2022 dated February 4, 2022, and provides full acquittal and discharge of responsibility (volledig acquit et de charge) to the Board of Directors and Board of Commissioners of the Company for the management and supervision action on the Social and Environmental Responsibility Program which ended on December 31, 2021 as long as the action is not a criminal offense and has been reflected in the aforementioned Report.	Resolution effective immediately.	
	<b>The Result of Decision Making</b>		
	Agree		86,878,103,517 shares or 99.6357721%
	Disagree		260,667,085 shares or 0.2989449%
	Abstain	56,923,933 shares or 0.0652830%	

Agenda	AGMS Resolution	Status of the AGMS Resolution						
3.	<p>1. Determined the utilization of the Company's net profit for the Financial Year of 2021, which totally in the amount of Rp24,759,868,402,874.00, shall be allocated as follows:</p> <p>a. Cash Dividend amounting to 60% of the net profit or in the amount of Rp14,855,921,041,724.40 or Rp149.9656 per share, based on the amount of shares issued on the date of the Meeting, amounting to 99.062.216.600 shares.</p> <p>b. Recorded as Retained Earnings in the amount of 40% of the net profit or amounting to Rp9,903,947,361,149.60 which will be utilized for Company's business development</p> <p>2. The distribution of Cash Dividend for the Financial Year of 2021 shall be conducted with the following conditions:</p> <p>a. Those who are entitled to receive Dividend are shareholders whose names are recorded in the Register of Shareholders of the Company at the close of the trading of the Company's shares on the Indonesia Stock Exchange on June 9, 2022.</p> <p>b. Cash Dividend will be fully paid at the latest on July 1, 2022.</p> <p>3. Granted power and authority to the Board of Directors with the right of substitution to further regulate the procedure of dividend distribution and to announce the same with due regard to the prevailing laws and regulations at the stock exchange where the Company's shares are listed."</p>	<p>Dividend distribution was conducted on June 30, 2022.</p> <p>The decision on retained earning effective immediately.</p>						
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Agree</td> <td style="text-align: right;">83,598,594,269 shares or 95.8746813%</td> </tr> <tr> <td>Disagree</td> <td style="text-align: right;">3,537,310,930 shares or 4.0567495%</td> </tr> <tr> <td>Abstain</td> <td style="text-align: right;">59,789,336 shares or 0.0685691%</td> </tr> </table>			Agree	83,598,594,269 shares or 95.8746813%	Disagree	3,537,310,930 shares or 4.0567495%	Abstain	59,789,336 shares or 0.0685691%
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4.	<p>1. Granted power and authority to Shareholder of Serie A Dwiwarna to determine the amount of tantiem for the members of the Board of Commissioners for performance in the Financial Year of 2021 as well as salary/honorariums, benefits, facilities,, and other incentives for Year of 2022.</p> <p>2. Granted power and authority to the Board of Commissioners after obtaining written approval from the Shareholder of Serie A Dwiwarna to determine the amount of tantiem to the members of the Board of Directors for the Financial Year of 2021 as well as salary/honorariums, benefits, facilities, and other incentives for Year of 2022."</p>	<p>Resolution effective immediately.</p>						
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Agree	75,005,483,919 shares or 86.0197104%							
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Abstain	40,241,136 shares or 0.0461504%							



Agenda	AGMS Resolution	Status of the AGMS Resolution
5.	<ol style="list-style-type: none"> <li>1. Reappointed the Public Accounting Firm (KAP) Purwantono, Sungkoro &amp; Surja (a member firm of Ernst &amp; Young Global Limited) as KAP that will audit the Consolidated Financial Statements of the Company and Report of Micro and Small Business Funding Program of the Company for the Fiscal Year 2022.</li> <li>2. Granted power and authority to the Board of Commissioners of the Company to appoint KAP to conduct an audit of the Consolidation Financial Statements of the Company for other periods in Financial Year of 2022.</li> <li>3. Granted authority the Board of Commissioners of the Company to determine the audit services fee and other requirements for the KAP, as well as determine replacement KAP in case KAP Purwantono, Sungkoro &amp; Surja (a member firm of Ernst &amp; Young Global Limited), for any reason, is not able to complete the audit of the Consolidated Financial Statements of the Company, Report of Micro and Small Business Funding Program of the Company as well as other reports for the Financial Year of 2022, including determining audit service fee and other requirements for the replacement KAP."</li> </ol>	Resolution effective immediately.
<b>The Result of Decision Making</b>		
Agree		83,776,438,962 shares or 96.0786417%
Disagree		3,249,334,273 shares or 3.7264848%
Abstain		169,921,300 shares or 0.1948735%
6.	<ol style="list-style-type: none"> <li>1. Approved the Amendment to the Articles of Association of the Company to adjust the Business Activities of the Company to be in line with the Indonesia Standard Industrial Classification of 2020.</li> <li>2. Approved to reconstitute all provisions of the Articles of Association of the Company in connection with the amendment as referred to point 1 of this resolution.</li> <li>3. Granted power and authority to the Board of Directors of the Company with the right of substitution to take all necessary actions in connection to the resolutions of the agenda of this Meeting, including reconstitute and restate the entire Articles of Association of the Company in a Notarial Deed and granted power with the right of substitution to submit the same to the competent authority in order to obtain approval and/or receipt of notification regarding amendment to the Articles of Association of the Company, conduct everything as may be deemed necessary and useful for this purpose with nothing excluded, including to make additions and/or any alterations of amendments to the Articles of Association, if it is required by the competent authority.</li> </ol>	Resolution effective immediately.
<b>The Result of Decision Making</b>		
Agree		62,197,663,488 shares or 71.3311177%
Disagree		24,639,007,047 shares or 28.2571372%
Abstain		359,024,000 shares or 0.4117451%

Agenda	AGMS Resolution	Status of the AGMS Resolution
7.	1. Affirmed the enforcement of MSOE Regulation No. PER-05/MBU/04/2021 regarding Corporate Social and Environmental Responsibility Program of State-Owned Enterprises as well as the amendments thereof. 2. Affirmed the enforcement of MSOE Regulation No. PER-11/MBU/07/2021 regarding Requirements and Procedures of Appointment and Dismissal of the Member of Board of Director of State-Owned Enterprises as well as the amendments thereof. 3. Affirmed the enforcement of MSOE Regulation No. PER-13/MBU/09/2021 regarding the Sixth Amendment to the MSOE Regulation No. PER-04/MBU/2014 regarding Guidelines for the Determination of Remuneration of Board of Directors, Board of Commissioners, and Supervisory Board of State-Owned Enterprises as well as the amendments thereof.	Resolution effective immediately.
<b>The Result of Decision Making</b>		
Agree		83,745,134,639 shares or 96.0427405%
Disagree		3,382,011,496 shares or 3.8786451%
Abstain		68,548,400 shares or 0.0786144%
8.	Approved the delegation of power and authority to the Board of Commissioners to approve the Statement of Founder of the Telkom Pension Fund regarding the Amendment to the Regulations of the Telkom Pension Fund which results in Changes in Funding and/or Amount of Pension Benefits."	Resolution effective immediately.
<b>The Result of Decision Making</b>		
Agree		71,123,484,529 shares or 81.5676564%
Disagree		15,657,110,706 shares or 17.9562888%
Abstain		415,099,300 shares or 0.4760548%

In practice, AGMS decision of the Financial Year of 2021 immediately applies to business implementation and Company operation.

