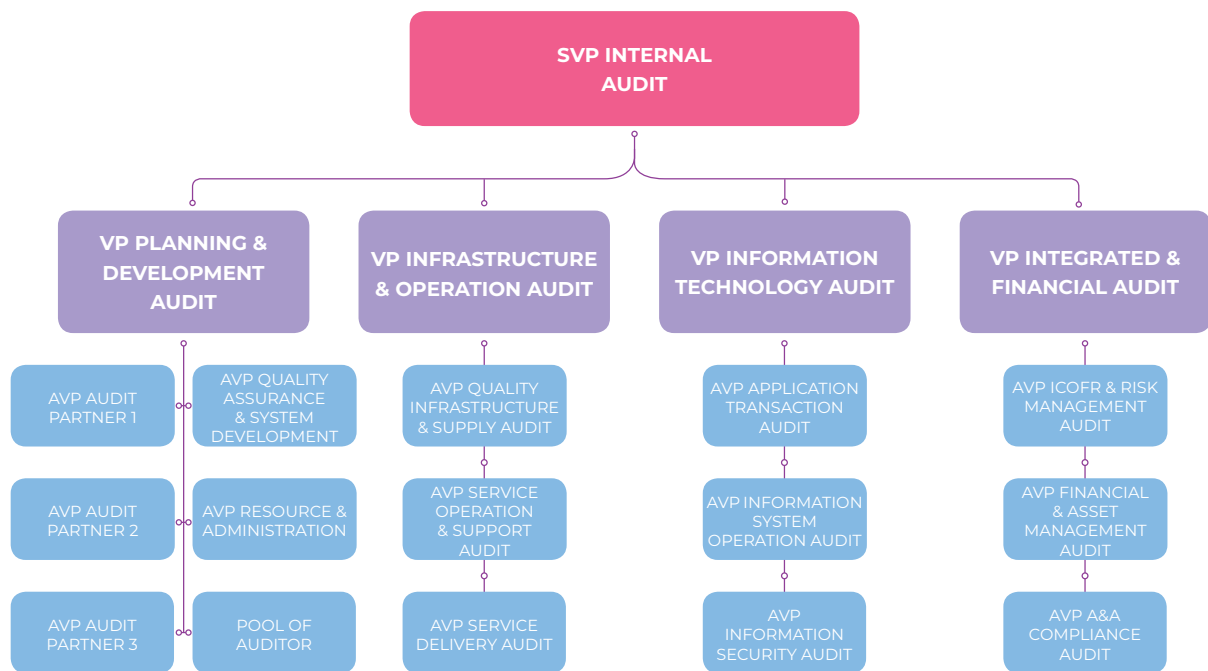


## INTERNAL AUDIT DEPARTMENT'S STRUCTURE AND POSITION

Telkom's Internal Audit (IA) reports directly to President Director. This unit is headed by Senior Vice President of Internal Audit (SVP IA) who is appointed and dismissed by President Director with approval of the Board of Commissioners. As of the end of 2022, IA Telkom consists of 92 employees.

If SVP IA does not meet the requirements and/or fails or is unable to carry out its duties, the President Director may terminate SVP IA with the approval of the Board of Commissioners. This is in line with Financial Service Authority Regulation No. 56/POJK.04/2015 regarding "Formation and Guidelines for the Preparation of Internal Audit Department Charter". Until the end of 2022, Telkom IA organizational structure can be seen below.



## INTERNAL AUDIT DEPARTMENT'S TASK IMPLEMENTATION

Every year, IA Telkom makes a work plan as outlined in *Program Kerja Audit Tahunan* (PKAT) or Annual Audit Work Program and *Program Kerja Non Audit Tahunan* (PKNAT) or Annual Non-Audit Work Program, which are approved by Audit Committee and President Director. In 2022 financial year, IA Telkom has carried out 68 assignments outside of PKNAT, which include audit, consultation, evaluation, and review activities. The description of IA Telkom activities are as follow:

Sub Department	Audit	Consultation	Evaluation	Review	Total
Infrastructure & Operation Audit (IOA)	8	8	-	7	<b>23</b>
Integrated & Financial Audit (IFA)	7	4	5	9	<b>25</b>
Information & Technology Audit (ITA)	9	10	1	-	<b>20</b>
<b>Total</b>	<b>24</b>	<b>22</b>	<b>6</b>	<b>16</b>	<b>68</b>