

## F. DUTIES, RESPONSIBILITIES AND AUTHORITY

1. The Board of Commissioners shall have the duty to supervise the managerial policies, course of management in general, both concerning the Company and the Company's business conducted by the Board of Directors and to give advices to the Board of Directors including to supervise the implementation of the Company's Long Term Plan, The Company's Annual Work Plan and Budget (RKAP) and the provisions of the Articles of Association and Resolutions of GMSs, as well as the laws and regulations, for the interests of the Company according to the purposes and objectives of the Company.
2. The Board of Commissioners shall have the authority:
  - a. To check books, letters, and other documents, to check cash for the purposes of verification and other securities and to check the Company's assets;
  - b. To enter yards, buildings and offices used by the Company;
  - c. To request explanation from the Board of Directors and/or other officials regarding

- any issues pertaining to the Company's management;
- d. To be informed of all policies and acts that have been and will be carried out by the Board of Directors;
  - e. To ask the Board of Directors and/or other officials under the Board of Directors with the knowledge of the Board of Directors to attend meetings of the Board of Commissioners, while requests or support for other activities than meetings will be carried out with due observance of professionalism, ethics and interests of the Company and the Company's organs.
  - f. To appoint and dismiss the Secretary of the Board of Commissioners;
  - g. To temporarily suspend members of the Board of Directors in accordance with the provisions of the Company's Articles of Association;
  - h. To establish the Audit Committee, Remuneration and Nomination Committee, Risk Monitoring Committee, if considered necessary with due observance of the Company's capability;

- i. To hire experts for certain matters for a certain period of time at the Company's expenses, if deemed necessary;
- j. To manage the Company in certain circumstances for a certain period of time in accordance with the provisions of the Articles of Association;
- k. To approve the appointment and dismissal of the Corporate Secretary and/or Head of Internal Supervisory Unit;
- l. To study and review the Annual Reports prepared by the Board of Directors and to sign the Annual Reports;
- m. To attend meetings of the Board of Directors and to give opinions on the matters discussed;
- n. To carry out other supervisory powers as long as they do not conflict with the laws and regulations, the Articles of Association and/or resolutions of GMSs;
- o. In order to carry out the supervisory function, members of the Board of Commissioners during the working hours or at other times agreed, collectively or individually, with or without prior

notification to the Board of Directors, with due observance to professionalism, interests of the Company, the public and the Company's organs, shall have access rights including but not limited to buildings and premises or other places used and controlled by the Company's subsidiaries and shall have the rights to check books, documentary evidence, reports and inventory of goods and to check cash position (for the purpose of verification) and other guarantees and to be informed of all acts taken by the Boards of Directors of the Subsidiaries based on the principle of transparency of information with due observance to the confidentiality of the Company and may give advices to the Subsidiaries regarding the policies made/acts taken by the Board of Directors of the Subsidiaries whether or not requested.

3. In relation to the above duties and authorities, the Board of Commissioners shall be entitled to incomes as determined by the GMS as provided below:

a. Types of Income

1) Honoraria;

2) Benefits, which consist of:

i. Festive holiday benefit;

ii. Transportation benefit;

iii. Post-service insurance.

3) Facilities, which consist of:

i. Medical facility;

ii. Legal aid facility.

4) Bonus/Performance Incentives in which the bonus can be added with Long Term Incentive (LTI).

b. Details, amount, type and procedures for the disbursement of income of Members of the Board of Commissioners, including amendments thereto shall comply with the provisions of the laws and regulations, the Articles of Association and Company regulations.

4. With regard to the duties and authorities of the Board of Commissioners as referred to in point 2 (two) above, the Board of Commissioners shall be obliged:

- a. To give advices to the Board of Directors in carrying out the Company's management;
- b. To give opinion on and approval to the Company's Long Term Plan, Annual RKAP and other work plans prepared by the Board of Directors in accordance with the provisions of the Articles of Association and the applicable laws and regulations;
- c. To be aware of the progress of the Company's activities, to give opinions and advices to the GMS regarding any issues deemed important for the Company's management;
- d. To report to the holder of Series A Dwiwarna shares in cases of indication of declining performance of the Company:
- e. To nominate to the GMS a Public Accountant who will perform audit on the Company's books;
- f. To study and review periodic reports and Annual Reports prepared by the Board of Directors and to sign the Annual Reports;
- g. To give explanations, opinions and suggestions to the GMS regarding the Annual Reports, if requested;
- h. To prepare minutes of meeting of the Board of Commissioners and to keep a copy of it;

- i. To report to the Company regarding his/her or his/her family's share ownership in the Company and other Companies;
  - j. To give reports on supervisory duties that have been carried out during the previous accounting year to the GMS;
  - k. To give explanation of all matters asked or requested by the holder of Series A Dwiwarna shares with due observance of the laws and regulations especially those in the Capital Market sector;
  - l. To perform other obligations in the context of supervisory and advisory duties, as long as they do not conflict with the laws and regulations, the Articles of Association, and/or resolutions of GMSs.
5. Each member of the Board of Commissioners shall be jointly and severally responsible for losses of the Company caused by the faults or negligence of members of the Board of Commissioners in performing duties.
6. Members of the Board of Commissioners cannot be held accountable for the Company's losses if it can be proved that:
- a. The losses are not the results of their faults or negligence;