

If more than half of the members of the Board of Commissioners are present at the held meeting, the meeting is considered a quorum. Decision making in the Board of Commissioners meeting is carried out by prioritizing deliberation for consensus. If consensus cannot be reached, then decision making is based on the majority vote of the members of the Board of Commissioners who are present or represented at the meeting. In the event that the number of votes is balanced, the decision taken is in accordance with the opinion of the Chairperson of the meeting.

The table below shows the frequency of attendance of each member of the Board of Commissioners in internal meetings and the frequency of attendance of each member of the Board of Commissioners and Board of Directors in joint meetings during 2021.

Board of Commissioners' Attendance and Agenda at Internal Meetings															
No.	Date	Meeting's Agenda													
1.	Thu, January 7, 2021	1.	Revision of the Company's Collegial KPIs and the Directors' Individual KPIs for 2020												
		2.	Preparation of the 2021 Board of Commissioners Supervision KPI												
		3.	Determination of Committee and Secretariat Performance Evaluation Method												
		4.	Evaluation Results of the Implementation of the Board Manual in Formulating the Decisions of the Board of Commissioners												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
2.	Tue, January 19, 2021	1.	Use of Remuneration Survey Consultants												
		2.	Retreat of the Company's Board of Commissioners and Directors												
		3.	Appointment of KEMPR Members and Staff												
		4.	Strategic Fit Project Uno and Project Iris												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
3.	Fri, February 19, 2021	1.	Top Talent Discussion												
		2.	Others: Appointment of Mr. Sarimin Mietra Sardi as secretariat staff in the Audit Committee												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	-	√	√	√	N/A	N/A	N/A	N/A
4.	Mon, March 1, 2021	1.	Top Talent Finalization												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
5.	Wed, March 31, 2021	1.	Submission of the 2020 financial statement closing audit progress												
		2.	Implementation of Integrated Whistleblowing System (WBS) Telkom and KPK												
		3.	Others: End term of Employment of KEMPR members												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
6.	Thu, April 15, 2021	1.	Delivery progress of TKDN TelkomGroup												
		2.	Others: Procurement of Public Accounting Firm (KAP) Services												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	-	√	√	√	√	√	√	N/A	N/A	N/A	N/A
7.	Thu, April 22, 2021	1.	Submission of Development in the Handling of Legal Cases												
	<b>Attendance List</b>	<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A



## Board of Commissioners' Attendance and Agenda at Internal Meetings

No.	Date	Meeting's Agenda														
8.	Tue, May 11, 2021	<ol style="list-style-type: none"> <li>Preparation for AGMS for Financial Year 2020</li> <li>Audit Implementation Report 2020 and Proposed Appointment of KAP 2021</li> <li>Proposed Tantiem for Financial Year 2020 and Remuneration for Management for Financial Year 2021</li> <li>Socialization of the Minister of SOE Regulation No. PER-06/MBU/04/2021</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
9.	Wed, May 19, 2021	<ol style="list-style-type: none"> <li>Discussion of Project Uno and Project Iris</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
10.	Fri, May 28, 2021	<ol style="list-style-type: none"> <li>Delivery progress of TKDN TelkomGroup</li> <li>Others: Procurement of Public Accounting Firm (KAP) Services</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	-	-
11.	Fri, June 4, 2021	<ol style="list-style-type: none"> <li>Legal Review: Audit Committee</li> <li>Proposed Appointment and Contract Extension of Members/Staff of Non-BoC Committees</li> <li>Audit Committee: Update on Audit Implementation for Financial Year 2020 and Appointment of KAP for Audit Financial Year 2021</li> <li>Committee for Nomination and Remuneration: Proposed Tantiem for 2020 and Honorarium for Company Management in 2021</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
12.	Mon, June 7, 2021	<ol style="list-style-type: none"> <li>Proposed Tantiem for Financial Year 2020 and Salary of President Director in 2021</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
13.	Mon, June 28, 2021	<ol style="list-style-type: none"> <li>Procedure for Determination of Subsidiary Management</li> <li>Achievement of the Company's KPIs and the KPI of the Director of Digital Business</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
14.	Wed, July 21, 2021	<ol style="list-style-type: none"> <li>Discussion of the Proposed Changes in the Organizational Structure of the Directorate of Finance</li> <li>Discussion of Strategic Fit Project Alpha</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
15.	Wed, July 28, 2021	<ol style="list-style-type: none"> <li>Submission of Additional Explanation of Project Alpha</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
16.	Fri, August 20, 2021	<ol style="list-style-type: none"> <li>Discussion on Applications for Support the Establishment of B2C DigiCo Telkomsel</li> <li>Turn Around Development of Subsidiary</li> </ol>														
	<b>Attendance List</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√

**Board of Commissioners' Attendance and Agenda at Internal Meetings**

No.	Date	Meeting's Agenda	Attendance List													
			RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>
17.	Mon, August 23, 2021	1. Progress of Project Iris	N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
18.	Mon, September 6, 2021	1. Approval Proposal of Final Draft of Implementation Strategy Document (Mid Term Plan 2022 - 2024)	N/A	√	√	√	N/A	N/A	-	N/A	√	N/A	√	√	√	√
19.	Tue, September 14, 2021	1. Discussion of Fixed Mobile Convergence (FMC) and Open RAN	N/A	√	√	√	N/A	N/A	-	N/A	√	N/A	√	√	√	√
20.	Wed, September 15, 2021	1. Approval Proposal of Release Commitment Budget Capex Part 2 RKAP 2021	N/A	√	-	-	N/A	N/A	√	N/A	√	N/A	-	√	√	√
21.	Fri, September 24, 2021	1. Approval Discussion of Final Project Alpha	N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	-	√	√	√
22.	Thu, September 30, 2021	1. Additional Discussion Explanation of Project Alpha	N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	-	√	√	√
23.	Tue, October 26, 2021	1. Approval of the Charter of the Committees within the Board of Commissioners 2. Others: a. Committee for Nomination and Remuneration Secretary's Work Contract Extension b. Adjustment of Honorarium for Committee Members and Secretariat Staff of the Board of Commissioners	N/A	√	-	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
24.	Tue, November 23, 2021	1. Approval Discussion of RKAP 2022	N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
25.	Thu, December 2, 2021	1. Discussion on the Work Program of the Board of Commissioners and Committees for 2022	N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√



## Board of Commissioners' Attendance and Agenda at Internal Meetings

No.	Date	Meeting's Agenda														
26.	Mon, December 13, 2021	1. Decision Making: a. Capex Release Part I RKAP 2022 b. Withdrawal of the Company's long-term loan c. Write-off of accounts receivable														
<b>Attendance List</b>			<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
27.	Thu, December 23, 2021	1. Discussion of the Approval Proposal: a. Release Part Two Equity Call MDI-500 b. Draft of the Board of Directors Regulation on Social and Environmental Responsibility														
<b>Attendance List</b>			<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√
28.	Tue, December 28, 2021	1. Discussion of the Proposal of Committee for Nomination and Remuneration on the Changes in the Telkom Digital Investment Fund (TDIF) KPI Dictionary and Appraisal Report of Project Milestone Completion For Planned 5G Initiative														
<b>Attendance List</b>			<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
			N/A	√	√	√	N/A	N/A	√	N/A	√	N/A	√	√	√	√

Remarks:

<b>RK</b>	Rhenald Kasali	<b>AD</b>	Alex Denni	<b>AMS</b>	Arya Mahendra Sinulingga	(1)	Up to May 28, 2021
<b>BPSB</b>	Bambang Permadi Soemantri Brodjonegoro	<b>RM</b>	Rizal Mallarangeng	<b>BDA</b>	Bono Daru Adji	(2)	Since May 28, 2021
<b>IS</b>	Ismail	<b>CS</b>	Chandra Arie Setiawan	<b>IR</b>	Isa Rachmatarwata		
<b>MRP</b>	Marcelino Rumambo Pandin	<b>WI</b>	Wawan Iriawan	<b>ANN</b>	Abdi Negara Nurdin		
<b>AFA</b>	Ahmad Fikri Assegaf	<b>MWK</b>	Marsudi Wahyu Kisworo				

**Board of Commissioners' Attendance at Internal Meetings**

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance
					%
1.	Bambang Permadi Soemantri Brodjonegoro <sup>(2)</sup>	President Commissioner/ Independent Commissioner	19	19	100
2.	Wawan Iriawan	Independent Commissioner	28	28	100
3.	Bono Daru Adji <sup>(2)</sup>	Independent Commissioner	19	19	100
4.	Abdi Negara Nurdin <sup>(2)</sup>	Independent Commissioner	19	18	95
5.	Marcelino Rumambo Pandin	Commissioner	28	25	89
6.	Ismail	Commissioner	28	26	93
7.	Rizal Mallarangeng	Commissioner	28	27	96
8.	Isa Rachmatarwata <sup>(2)</sup>	Commissioner	19	18	95
9.	Arya Mahendra Sinulingga	Commissioner	19	17	89
10.	Rhenald Kasali <sup>(1)</sup>	President Commissioner/ Independent Commissioner	9	9	100
11.	Alex Denni <sup>(1)</sup>	Commissioner	9	9	100
12.	Ahmad Fikri Assegaf <sup>(1)</sup>	Commissioner	9	9	100
13.	Marsudi Wahyu Kisworo <sup>(1)</sup>	Independent Commissioner	9	9	100
14.	Chandra Arie Setiawan <sup>(1)</sup>	Independent Commissioner	9	9	100

Remarks:

(1) Up to May 28, 2021

(2) Since May 28, 2021

**Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings**

No.	Date	Meeting's Agenda														
1.	Wed, January 27, 2021	1. Performance Ytd December 2020	<b>Attendance List of BOC</b>													
			RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>
			√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>													
			RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR				
			√	√	√	N/A	√	√	√	√	√	√				
2.	Tue, February 23, 2021	1. Performance Ytd January 2021	<b>Attendance List of BOC</b>													
			RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>
			√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>													
			RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR				
			√	√	√	N/A	√	√	√	√	√	√	√	√		
3.	Thu, March 25, 2021	1. Performance Ytd February 2021 2. Others: Discussion of Collegial and Individual KPI in 2021	<b>Attendance List of BOC</b>													
			RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>
			√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>													
			RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR				
			√	√	√	N/A	√	√	√	√	√	√	√	√		



### Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings

No.	Date	Meeting's Agenda																
4.	Mon, April 26, 2021	<ol style="list-style-type: none"> <li>Performance Ytd March 2021</li> <li>Submission of Proposals for Amendment to Pension Fund Regulations</li> <li>Preparation for Annual GMS of 2020 Financial Year</li> <li>Others: Submission of several insights from the result of work visit closing the Pesona Papua activity</li> </ol>	<b>Attendance List of BOC</b>	RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>	
				√	N/A	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>	RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR					
		√	√	√	N/A	√	√	√	√	√	√	√	√	√	√	√	√	
5.	Tue, May 25, 2021	<ol style="list-style-type: none"> <li>Performance Ytd April 2021</li> </ol>	<b>Attendance List of BOC</b>	RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>	
				√	N/A	√	√	√	-	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>	RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR					
		√	√	√	N/A	-	√	√	√	√	√	√	√	√	√	√	√	
6.	Thu, June 24, 2021	<ol style="list-style-type: none"> <li>Performance Ytd May 2021</li> </ol>	<b>Attendance List of BOC</b>	RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>	
				√	N/A	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>	RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR					
		√	√	√	N/A	√	√	√	√	√	√	√	√	√	√	√	√	
7.	Thu, July 29, 2021	<ol style="list-style-type: none"> <li>Performance Ytd June 2021</li> </ol>	<b>Attendance List of BOC</b>	RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>	
				√	N/A	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>	RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR					
		√	√	√	N/A	√	√	√	√	√	√	√	√	√	√	√	√	
8.	Tue, August 30, 2021	<ol style="list-style-type: none"> <li>Performance Ytd July 2021</li> <li>Others: <ol style="list-style-type: none"> <li>IndiHome repair progress</li> <li>Company KPI 2021</li> <li>Closing and information disclosure plan of Project Edelweiss-Tupai</li> <li>Submission of the Final Draft Strategy Implementation Document (Mid Term Plan/CSS)</li> </ol> </li> </ol>	<b>Attendance List of BOC</b>	RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>	
				√	N/A	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>	RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR					
		√	√	√	N/A	√	√	√	√	√	√	√	√	√	√	√	√	
9.	Wed, September 29, 2021	<ol style="list-style-type: none"> <li>Performance Ytd August 2021</li> </ol>	<b>Attendance List of BOC</b>	RK <sup>(1)</sup>	BPSB <sup>(2)</sup>	IS	MRP	AFA <sup>(1)</sup>	AD <sup>(1)</sup>	RM	CAS <sup>(1)</sup>	WI	MWK <sup>(1)</sup>	AMS <sup>(2)</sup>	BDA <sup>(2)</sup>	IR <sup>(2)</sup>	ANN <sup>(2)</sup>	
				√	N/A	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
			<b>Attendance List of BOD</b>	RA	HW	DR <sup>(1)</sup>	BW <sup>(2)</sup>	EW	HS	FMRV	AF	BSW	MFR					
		√	√	√	N/A	√	√	√	√	√	√	√	√	√	√	√	√	

**Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meetings**

No.	Date	Meeting's Agenda													
10.	Fri, October 29, 2021	1. Performance Ytd September 2021 2. Others: <ul style="list-style-type: none"> <li>a. Corporate Communication Strategy in Preparing the Narrative of the TelkomGroup as a Digital Telco and Escorting the Narrative of Strategic Initiatives at Telkom and its Subsidiaries</li> <li>b. Submission of 2022 RKAP Proposal</li> <li>c. Telkom Pension Fund Regulation (PDP) Report</li> </ul>													
<b>Attendance List of BOC</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
<b>Attendance List of BOD</b>		<b>RA</b>	<b>HW</b>	<b>DR<sup>(1)</sup></b>	<b>BW<sup>(2)</sup></b>	<b>EW</b>	<b>HS</b>	<b>FMRV</b>	<b>AF</b>	<b>BSW</b>	<b>MFR</b>				
		√	√	√	N/A	√	√	√	√	√	√				
11.	Thu, November 25, 2021	1. Discussion of the Final Proposal and Ratification of 2022 RKAP													
<b>Attendance List of BOC</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
<b>Attendance List of BOD</b>		<b>RA</b>	<b>HW</b>	<b>DR<sup>(1)</sup></b>	<b>BW<sup>(2)</sup></b>	<b>EW</b>	<b>HS</b>	<b>FMRV</b>	<b>AF</b>	<b>BSW</b>	<b>MFR</b>				
		√	√	√	N/A	√	√	√	√	√	√				
12.	Thu, November 30, 2021	1. Performance Ytd October 2021													
<b>Attendance List of BOC</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
<b>Attendance List of BOD</b>		<b>RA</b>	<b>HW</b>	<b>DR<sup>(1)</sup></b>	<b>BW<sup>(2)</sup></b>	<b>EW</b>	<b>HS</b>	<b>FMRV</b>	<b>AF</b>	<b>BSW</b>	<b>MFR</b>				
		√	√	√	N/A	√	√	√	√	√	√				
13.	Fri, December 24, 2021	1. Company's Performance Ytd November 2022 2. Update on Case Handling and Monitoring of PINS													
<b>Attendance List of BOC</b>		<b>RK<sup>(1)</sup></b>	<b>BPSB<sup>(2)</sup></b>	<b>IS</b>	<b>MRP</b>	<b>AFA<sup>(1)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM</b>	<b>CAS<sup>(1)</sup></b>	<b>WI</b>	<b>MWK<sup>(1)</sup></b>	<b>AMS<sup>(2)</sup></b>	<b>BDA<sup>(2)</sup></b>	<b>IR<sup>(2)</sup></b>	<b>ANN<sup>(2)</sup></b>
		√	N/A	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
<b>Attendance List of BOD</b>		<b>RA</b>	<b>HW</b>	<b>DR<sup>(1)</sup></b>	<b>BW<sup>(2)</sup></b>	<b>EW</b>	<b>HS</b>	<b>FMRV</b>	<b>AF</b>	<b>BSW</b>	<b>MFR</b>				
		√	√	√	-	√	√	√	√	√	√				

## Remarks:

<b>RK</b>	Rhenald Kasali	<b>WI</b>	Wawan Iriawan	<b>DR</b>	Dian Rachmawan	(1)	Up to May 28, 2021
<b>BPSB</b>	Bambang Permadi Soemantri Brodjonegoro	<b>MWK</b>	Marsudi Wahyu Kisworo	<b>BW</b>	Bogi Witjaksono	(2)	Since May 28, 2021
<b>IS</b>	Ismail	<b>AMS</b>	Arya Mahendra Sinulingga	<b>EW</b>	Edi Witjara		
<b>MRP</b>	Marcelino Rumambo Pandin	<b>BDA</b>	Bono Daru Adji	<b>HS</b>	Heri Supriadi		
<b>AFA</b>	Ahmad Fikri Assegaf	<b>IR</b>	Isa rachmatarwata	<b>FMVR</b>	FM Venusiana R.		
<b>AD</b>	Alex Denni	<b>ANN</b>	Abdi Negara Nurdin	<b>AF</b>	Afriwandi		
<b>RM</b>	Rizal Mallarangeng	<b>RA</b>	Ririek Adriansyah	<b>BSW</b>	Budi Setyawan Wijaya		
<b>CAS</b>	Chandra Arie Setiawan	<b>HW</b>	Herlan Wijanarko	<b>MFR</b>	Muhamad Fajrin Rasyid		