



GENERAL MEETING OF SHAREHOLDERS (GMS)

General Meeting of Shareholders (GMS) is Telkom's highest governance organ that functions as a means for Shareholders to make important and strategic decisions. Annual GMS (AGMS) is held once every year in accordance with Telkom's Articles of Association and the laws and regulations and has the following routine discussion agenda:

1. Approval of the Company's Annual Report, including Board of Commissioners Supervisory Task Report.
2. Ratification of the Company's Financial Statement and Annual Partnership and Community Development Program Report, as well as the Exemption of Liabilities of the members of the Board of Directors and Commissioners.
3. Determination of Company's Net Income, including dividend payment in the Financial Year.
4. The determination of remuneration for the members of the Board of Directors and Commissioners.
5. The appointment of Public Accounting Firm to audit the Company's Financial Statements, including audit of Internal Control over Financial Reporting and Appointment of a Public Accounting Firm to audit Financial Statements of Partnership and Community Development Programs.
6. Any other agenda proposed by one or more Shareholders that represent 1/20 or more of all shares that have a voting right.

AGMS RESOLUTION FOR FINANCIAL YEAR OF 2019

Telkom held the AGMS on June 19, 2020, which discussed the performance of the Financial Year of 2019 with the details of agenda and realization of Resolutions of the Financial Year of 2019 as follows:

Agenda	AGMS Resolution	Status of the AGMS Resolution
1.	To approve the Annual Report of the Company including the Board of Commissioners' Supervision Task Report for 2019 Financial Year, as long as it is not a criminal offense and is reflected in the Company's report books.	Resolution effective immediately.
2.	<ol style="list-style-type: none"> 1. To ratify the Company's Consolidated Financial Statements for the 2018 Financial Year which has been audited by the Public Accounting Firm Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) according to its report number 01105/2.1032/AU.1/06/1007-1/1/V/2020 dated May 25, 2020 stated with opinion the accompanying consolidated financial statements report present fairly, in all material respects, and as long as it is not a criminal offense and is reflected in the Company's report books. 2. To approve and ratify Partnership and Community Development Annual Report for the 2019 Financial Year and Financial Report on Partnership and Community Development Program for the 2019 Financial Year, which compiled pursuant to Minister of State Owned Enterprise's Regulation which is a comprehensive accounting basis in addition to Indonesian Financial Accounting Principle that generally accepted in Indonesia and have been audited by the Public Accounting Firm Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) according to its report number 00073/2.1032/AU.2/11/0687-3/2/1/1/2020 dated January 29, 2020 stated with opinion the accompanying financial statements present fairly, in all material respects, and as long as it is not a criminal offense and is reflected in the Company's report books. 3. Give a full acquittal and discharge (volledig acquit et de charge) to members of the Board of Directors dan the Board of Commissioners who serves in the 2019 Financial Year consecutively for the managerial and supervisory actions of the Company as long as those actions are not criminal act and those actions are reflected in the Company's report books. 	Resolution effective immediately.
3.	<ol style="list-style-type: none"> 1. To approve and determine the appropriation of the Company's net profit for the 2019 Financial Year in the amount of Rp18,662,677,911,536 (eighteen trillion six hundred six hundred seventy seven million nine hundred eleven thousand and five hundred thirty six Rupiah) as follows: <ol style="list-style-type: none"> a. Dividend amounting to 81.78% of net profit or an amount of Rp15,262,337,996,054,14 (fifteen trillion two hundred sixty-two billion three hundred thirty-seven million nine hundred ninety-six thousand fifty-four point one four Rupiah) or in the amount of Rp154,0682 (one hundred and fifty four point zero six eight two Rupiah) per share, based on the number of shares issued as of the meeting date, which is 99,062,216,600 (ninety-nine billion sixty two million two hundred sixteen thousand six hundred) shares, as follows: 	<ul style="list-style-type: none"> • Dividend distribution was conducted on July 23, 2020. • The decision on retained earning effective immediately.



Agenda	AGMS Resolution	Status of the AGMS Resolution						
	<p>a) Cash Dividend amounting to 60% of the net profit or in the amount of Rp11.197.606.621.819,30 (eleven trillion one hundred ninety-seven billion six hundred six million six hundred twenty one thousand eight hundred nineteen point three zero Rupiah) or amounting to of Rp113,0361 (one hundred thirteen point zero three six one Rupiah) per share, based on issued shares on the date of the Meeting, in the amount of 99.062.216.600 (ninety nine billion sixty two million two hundred sixteen thousand six hundred) shares;</p> <p>b) Special Dividend amounting to 21,78% of the net profit or in the amount of Rp4.064.730.777.752,84 (four trillion sixty four billion seven hundred thirty million seven hundred seventy-seven thousand seven hundred fifty-two point eight four Rupiah) or in the amount of Rp41,0321 (forty one point zero three two one Rupiah) per shares based on issued shares on the date of the meeting, amounting to 99.062.216.600 (ninety nine billion sixty two million two hundred sixteen thousand six hundred) shares.</p> <p>b. Booked as Retained Profit amounting to 18,22% of net profit or an amount of Rp3.400.339.915.481,86 (three trillion four hundred billion three hundred thirty-nine million nine hundred fifteen thousand four hundred eighty one rupiah point eight six Rupiah) which will be used to finance the development of the Company's business.</p>							
	<p>2. The distribution of Dividend for the 2019 Financial Year will be conducted with the following conditions:</p> <p>a. Those who are entitled to receive Dividend are Shareholders whose names are recorded in the Company's Shareholders on July 1, 2020 up to 16.15 WIB;</p> <p>b. Dividend shall be paid all at the latest on July 23, 2020.</p>							
	<p>3. To grant the power and authority to the Board of Directors with the right of substitution to regulate further the procedure of dividend distribution and to announce the same with due regard to the prevailing laws and regulations in the stock exchange where the Company's shares are listed.</p>							
4.	<p>1. To grant power and authority to Series A Dwiwarna Shareholder to determine the amount of tantiem for 2019 Financial Year and to determine honorarium allowance, facility and other incentive to members of the Board of Commissioners for Year 2020.</p> <p>2. To grant power and authority to the Board of Commissioners which previously has obtained written approval from Series A Dwiwarna Shareholder to determine the amount of tantiem for 2019 Financial Year and also to determine salary, allowance, facility and other incentive to members of the Board of Directors for Year 2020.</p>	Resolution effective immediately.						
5.	<p>1. To appoint the Public Accounting Firm Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) to conduct an integrated audit of the Company which include the audit of the Consolidated Financial Statements of the Company, including the audit of Internal Control over Financial Reporting and to audit the Financial Statements of Partnership and Community Development Program for the 2020 Financial Year ending on December 31, 2020.</p> <p>2. To grant authority to the Board of Commissioners of the Company to determine the appropriate audit fee, addition of the scope of work required and other terms and conditions of the relevant Public Accounting Firm.</p> <p>3. To grant power and authority to the Board of Commissioners which previously has obtained written approval from Series A Dwiwarna Shareholder to determine the substitute Public Accounting Firm in Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited), in the event can not complete its duty for any reason to audit of Financial Reporting and the Financial Statements of Partnership and Community Development Program for the 2020 Financial Year.</p>	KAP's approval is effective immediately.						
6.	<p>1. To honorably dismiss the following members of the Board of Directors of the Company:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">No.</th> <th style="text-align: left;">Name</th> <th style="text-align: left;">Position</th> </tr> </thead> <tbody> <tr> <td>1)</td> <td>Mr. Harry Mozarta Zen</td> <td>Director of Finance</td> </tr> </tbody> </table>	No.	Name	Position	1)	Mr. Harry Mozarta Zen	Director of Finance	Resolution effective immediately.
No.	Name	Position						
1)	Mr. Harry Mozarta Zen	Director of Finance						

Agenda	AGMS Resolution	Status of the AGMS Resolution
	2) Ms. Siti Choiriana	Director of Consumer Service
	3) Mr. Zuhelfi Abidin	Director of Network & IT Solution
	4) Mr. Achmad Sugiarto	Director of Strategic Portfolio
	5) Mr. Bogi Witjaksono	Director of Enterprise & Business Service
	6) Mr. Edwin Ariatiawan	Director of Wholesale & International Service
	7) Mr. Faizal R. Djoemadi	Director of Digital Business
2.	Transferring Mr. Edi Witjara, who was appointed based on the resolution of the 2018 Annual General Meeting of Shareholders, was originally Director of Human Capital Management to become Director of Enterprise and Business Service, with a term of office continuing the remaining term of office as referred to in the AGM decision.	
3.	To appoint the names below as members of the Board of Directors of the Company:	
	No.	Name
		Position
	1)	Mr. Heri Supriadi
		Director of Finance
	2)	Ms. FM Venusiana R.
		Director of Consumer Service
	3)	Mr. Herlan Wijanarko
		Director of Network & IT Solution
	4)	Mr. Budi Setyawan Wijaya
		Director of Strategic Portfolio
	5)	Mr. Dian Rachmawan
		Director of Wholesale & International Service
	6)	Mr. Muhamad Fajrin Rasyid
		Director of Digital Business
	7)	Mr. Afriwandi
		Director of Human Capital Management
4.	To confirm the honorably dismiss of the names below as members of the Board of Commissioners of the Company:	
	No.	Name
		Position
	1)	Mr. Edwin Hidayat Abdullah
		Commissioner
	2)	Mr. Isa Rachmatarwata
		Commissioner
5.	To honorably dismiss the following names as members of the Board of Commissioners of the Company:	
	No.	Name
		Position
	1)	Mr. Margiyono Darsasumarja
		Independent Commissioner
	2)	Mr. Cahyana Ahmadjayadi
		Independent Commissioner
6.	To appoint the following names as members of the Board of Commissioners of the Company:	
	No.	Name
		Position
	1)	Mr. Alex Denni
		Commissioner
	2)	Mr. Rizal Mallarangeng
		Commissioner
	3)	Mr. Ahmad Fikri Assegaf
		Independent Commissioner
	4)	Mr. Wawan Iriawan
		Independent Commissioner
	5)	Mr. Chandra Arie Setiawan
		Independent Commissioner



Agenda	AGMS Resolution	Status of the AGMS Resolution
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7. With the confirmation of dismissal, transferring and appointment of members of the Board of Directors as referred to in number 1, number 2 and number 3, as well as the confirmation of dismissal, dismissal and appointment of members of the Board of Commissioners as referred to in number 4, number 5, and number 6, the composition of the management of the Company shall be as follows:

a. Board of Directors

No.	Name	Position
1)	Mr. Ririek Adriansyah	President Director
2)	Mr. Dian Rachmawan	Director of Wholesale & International Service
3)	Mr. Afriwandi	Director of Human Capital Management
4)	Mr. Heri Supriadi	Director of Finance
5)	Ms. FM Venusiana R.	Director of Consumer Service
6)	Mr. Edi Witjara	Director of Enterprise and Business Services
7)	Mr. Herlan Wijanarko	Director of Network & IT Solution
8)	Mr. Muhamad Fajrin Rasyid	Director of Digital Business
9)	Mr. Budi Setyawan Wijaya	Director of Strategic Portfolio

b. Board of Commissioners

No.	Name	Position
1)	Mr. Rhenald Kasali	President Commissioner
2)	Mr. Marsudi Wahyu Kisworo	Independent Commissioner
3)	Mr. Ahmad Fikri Assegaf	Independent Commissioner
4)	Mr. Wawan Iriawan	Independent Commissioner
5)	Mr. Chandra Arie Setiawan	Independent Commissioner
6)	Mr. Marcelino Rumambo Pandin	Commissioner
7)	Mr. Ismail	Commissioner
8)	Mr. Alex Denni	Commissioner
9)	Mr. Rizal Mallarangeng	Commissioner

8. Members of the Board of Commissioners, who are appointed as referred to in number 3 and number 6 however still in other positions that are prohibited, based on laws and regulations, to be concurrent with the position of members of the Board of Directors of a State-Owned Enterprise, must resign or be dismissed from such position.

9. To grant power with substitution rights to the Board of Directors of the Company to declare that the GMS has decided in the form of a Notary Deed and appear before the Notary or authorized official, and make adjustments or corrections as required by the competent authority for the purposes of implementing the contents of the meeting resolutions.

Note:

All of the above AGMS resolutions are in line with the adopted agenda and is reflected in the AGMS invitation.

AGMS RESOLUTION FOR FINANCIAL YEAR OF 2020

Telkom has held an AGMS on May 28, 2021 for the performance of the Financial Year of 2020 with detailed agenda and realization of the resolutions of the Financial Year of 2020 as follows:

Agenda	AGMS Resolution	Status of the AGMS Resolution
1.	1. Approve the Annual Report for the Financial Year of 2020 including the Supervisory Report of the Board of Commissioners, and ratify the Consolidated Financial Statements of the Company for the Financial Year of 2020 which have been audited by the Public Accounting Firm Purwantono, Sungkoro & Surja (member firm of Ernst & Young Global Limited) according to the report Number: 00884/2.1032/AU.1/06/1007-2/1/IV/2021 dated 29 April 2021 with an opinion fairly, in all material respects, as well as provide full acquittal and discharge of responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for management and supervision actions that have been carried out in the Financial Year ending on 31 December 2020 as long as these actions would not be considered as criminal acts and are reflected in the report books of the Company.	Resolution effective immediately.
2.	1. Ratify the Annual Report of the Partnership and Community Development Program (PKBL) for the Financial Year of 2020 and ratify the Financial Statements of PKBL of 2020 which have been audited by the Public Accounting Firm Purwantono, Sungkoro & Surja (member firm of Ernst & Young Global Limited) according to the report Number: 00094/2.1032/AU.2/11/0687-4/1/11/2021 dated 23 February 2021 with an opinion fairly, in all material respects, as well as provide full acquittal and discharge of responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for management and supervision actions PKBL for the Financial Year of 2020, as long as these actions are not criminal acts and are reflected in the report.	Resolution effective immediately.
3.	1. To Approve and determine the appropriation of the Company's net profit for the Financial Year 2020 in the amount of Rp20,804,310,657,418.00 (twenty trillion eight hundred four billion six hundred fifty seven thousand and four hundred eighteen Rupiah) as follow: <ul style="list-style-type: none"> a. Cash Dividend amounting to 60% of the net profit or in the amount of Rp12,482,586,394,450.80 (twelve trillion four hundred eighty two billion five hundred eighty six million three hundred ninety four thousand and four hundred fifty point eighty Rupiah) or amounting to Rp126.0075 (one hundred twenty six point zero zero seven five Rupiah) per shares based on issued shares on the date of the Meeting, amounting to 99,062,216,600 (ninety nine billion sixty two million two hundred sixteen thousand and six hundred) shares; b. Special Dividend amounting to 20% of the net profit or in the amount of Rp4,160,862,131,483.60 (four trillion one hundred sixty billion eight hundred sixty two million one hundred thirty one thousand and four hundred eighty three point sixty Rupiah) or amounting to Rp42.0025 (fourty two point zero zero two five Rupiah) per shares based on issued shares on the date of the Meeting, amounting to 99,062,216,600 (ninety nine billion sixty two million two hundred sixteen thousand and six hundred) shares; c. Recorded as Retained Earning in the amount of 20% from net profit or amounting to Rp4,160,862,131,483.60 (four trillion one hundred sixty billion eight hundred sixty two million one hundred thirty one thousand four hundred eighty three point sixty Rupiah) which will be used for the development of the Company. 2. The distribution of Cash Dividend and Special Dividend for the Financial Year 2020 will be conducted with the following conditions: <ul style="list-style-type: none"> a. Those who are entitled to receive Cash Dividend and Special Dividend are Shareholders whose names are recorded in the Company's Shareholders on June 10, 2021, up to 16.15 Western Indonesia Time; b. Cash Dividend and Special Dividend shall be paid all at the latest on July 2, 2021. 	<ul style="list-style-type: none"> · Dividend distribution was conducted on July 2, 2021. · The decision on retained earning effective immediately.



Agenda	AGMS Resolution	Status of the AGMS Resolution						
	3. To grant the power and authority to the Board of Directors with the right of substitution to regulate further the procedure of dividend distribution and to announce the same with due regard to the prevailing laws and regulations in the stock exchange where the Company's shares are listed.							
4.	<p>1. To grant power and authority to Serie A Dwiwarna to determine the amount of tantiem for Financial Year 2020 and to determine honorarium allowance, facility and other incentives to members of the Board of Commissioners for Year 2021.</p> <p>2. To grant power and authority to the Board of Commissioners which previously has obtained written approval from Shareholder Serie A Dwiwarna to determine the amount of tantiem for Financial Year 2020 and also to determine salary, allowance, facility and other incentives to members of the Board of Directors for Year 2021.</p>	Resolution effective immediately.						
5.	<p>1. To reappoint the Public Accounting Firm Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited) to conduct an integrated audit of the Company which include the audit of the Consolidated Financial Statements of the Company, including the audit of Internal Control over Financial Reporting and to audit the Financial Statements of Partnership and Community Development Program for the Financial Year 2021.</p> <p>2. To grant authority to the Board of Commissioners of Company to determine the appropriate audit fee, addition of the scope of work required and other terms and conditions of the relevant Public Accounting Firm.</p> <p>3. To grant power and authority to the Board of Commissioners which previously has obtained written approval from Shareholder Serie A Dwiwarna to determine the substitute Public Accounting Firm in Purwantono, Sungkoro & Surja (a member firm of Ernst & Young Global Limited), in the event can not complete its duty for any reason to audit of Financial Reporting and Financial Statements of Partnership and Community Development Program for the Financial Year 2021.</p>	Resolution effective immediately.						
6.	<p>1. Approve amendment to the Articles of Association to adjust to the Regulation of the Financial Services Authority Number 14/POJK.04/2019 concerning Amendment to the Regulation of the Financial Services Authority Number 32/POJK.04/2015 concerning Increase in Capital for Public Companies by Providing Pre-emptive Rights, Regulation of the Financial Services Authority Number 15/POJK.04/2020 concerning Plans and Implementation of General Meeting of Shareholders of Public Companies, and Regulation of the Financial Services Authority Number 16/POJK.04/2020 concerning Implementation of General Meeting of Shareholders of Public Companies Electronically.</p> <p>2. Approve the amendment to the Articles of Association of the Company's business activities to the Indonesian Standard Industrial Classification of 2020.</p> <p>3. Approve to reconstitute all provisions of the Articles of Association of the Company in connection with the amendments as referred to in points 1 and 2 of the aforementioned decisions.</p> <p>4. Grant power and authority to the Board of Directors of the Company with the right of substitution to take all necessary actions in connection with the resolution of the agenda of this Meeting, including reconstitute and restate the entire Articles of Association of the Company in a Notary Deed, and grant the power with the right of substitution to submit to the competent authority to obtain a receipt of notification of amendments to the Articles of Association of the Company, conduct everything deemed necessary and useful for this purpose with nothing is excluded, including to make additions and/or any alterations of the amendments to the Articles of Association, if it is required by the competent authority.</p>	Resolution effective immediately.						
7.	Affirm the enforcement of Regulation of the Minister of SOE Number PER-11MBU/11/2020 dated 12 November 2020 concerning Management Contracts and Annual Management Contracts for the Board of Directors of State-Owned Enterprises as well as the amendments thereof.	Resolution effective immediately.						
8.	<p>1. To honorably dismiss the following members of the Board of Commissioners of the Company:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">No.</th> <th style="text-align: left;">Name</th> <th style="text-align: left;">Position</th> </tr> </thead> <tbody> <tr> <td>1)</td> <td>Mr. Rhenald Kasali</td> <td>President Commissioner/ Independent Commissioner</td> </tr> </tbody> </table>	No.	Name	Position	1)	Mr. Rhenald Kasali	President Commissioner/ Independent Commissioner	Resolution effective immediately.
No.	Name	Position						
1)	Mr. Rhenald Kasali	President Commissioner/ Independent Commissioner						

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	2) Mr. Alex Denni Commissioner																			
	3) Mr. Ahmad Fikri Assegaf Commissioner																			
	4) Mr. Chandra Arie Setiawan Independent Commissioner																			
	5) Mr. Marsudi Wahyu Kisworo Independent Commissioner																			
	Each was appointed based on the resolution of the Annual GMS of the financial year of 2018, Annual GMS of the financial year of 2019, effective as of the close of this GMS, with gratitude for the contribution of efforts and thought during their term as the member of the Board of Commissioners of the Company.																			
2.	To appoint the names below as members of the Board of Commissioners of the Company:																			
	<table border="1"> <thead> <tr> <th>No.</th> <th>Name</th> <th>Position</th> </tr> </thead> <tbody> <tr> <td>1)</td> <td>Mr. Bambang Permadi Soemantri Brodjonegoro</td> <td>President Commissioner/ Independent Commissioner</td> </tr> <tr> <td>2)</td> <td>Mr. Isa Rachmatarwata</td> <td>Commissioner</td> </tr> <tr> <td>3)</td> <td>Mr. Arya Mahendra Sinulingga</td> <td>Commissioner</td> </tr> <tr> <td>4)</td> <td>Mr. Bono Daru Adji</td> <td>Independent Commissioner</td> </tr> <tr> <td>5)</td> <td>Mr. Abdi Negara Nurdin</td> <td>Independent Commissioner</td> </tr> </tbody> </table>		No.	Name	Position	1)	Mr. Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	2)	Mr. Isa Rachmatarwata	Commissioner	3)	Mr. Arya Mahendra Sinulingga	Commissioner	4)	Mr. Bono Daru Adji	Independent Commissioner	5)	Mr. Abdi Negara Nurdin	Independent Commissioner
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4)	Mr. Bono Daru Adji	Independent Commissioner																		
5)	Mr. Abdi Negara Nurdin	Independent Commissioner																		
3.	To confirm the honorably dismissal of Mr. Dian Rachmawan as Wholesale & International Service Director who was appointed based on Annual GMS financial year 2019, effective as of the closing of this GMS, with gratitude for the contribution of efforts and thought during their term as the member of the Board of Directors of the Company.																			
4.	To change the nomenclature of positions for members of the Board of Directors of the Company, from originally as Director of Finance to Director of Finance and Risk Management.																			
5.	Reassign Mr. Heri Supriadi, who was appointed based on the Resolution of the Annual General Meeting of Shareholders for the Financial Year of 2019, previously the Director of Finance to become the Director of Finance and Risk Management, with a term of office continuing the remaining term of office in accordance with the resolution of the AGM.																			
6.	Reappoint Mr. Bogi Witjaksono as Wholesale & International Service Director.																			
7.	The term of office of the appointed members of the Board of Commissioners and the Board of Directors as referred to in number 2 and number 6, is in accordance with the provisions of the Articles of Association of the Company, with due observance of the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss at any time.																			
8.	With the confirmation of dismissal, and the appointment of members of the Board of Commissioner as referred to in number 1, and number 2, as well as the dismissal, changes in nomenclature of positions, reassignment, and the appointment of members of the Board of Directors as referred to in number 3, number 4, number 5 dan number 6, the composition of members of the Board of the Company shall be as follows:																			
a.	Board of Commissioners																			
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4)	Mr. Abdi Negara Nurdin	Independent Commissioner																		



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	5) Mr. Marcelino Rumambo Pandin	Commissioner
	6) Mr. Ismail	Commissioner
	7) Mr. Rizal Mallarangeng	Commissioner
	8) Mr. Isa Rachmatarwata	Commissioner
	9) Mr. Arya Mahendra Sinulingga	Commissioner
b.	Board of Directors	
	No.	Name
		Position
	1)	Mr. Ririek Adriansyah
		President Director
	2)	Mr. Budi Setyawan Wijaya
		Strategic Portofolio Director
	3)	Mr. Edi Witjara
		Enterprise and Business Service Director
	4)	Mr. Heri Supriadi
		Financial Risk Management Director
	5)	Mr. Herlan Wijanarko
		Network & IT Solution Director
	6)	Mr. Bogi Witjaksono
		Wholesale and International Service Director
	7)	Mr. Muhammad Fajrin Rasyid
		Digital Business Director
	8)	Mr. Afriwandi
		Human Capital Management Director
	9)	Mrs. FM Venusiana R.
		Consumer Service Director
9.	Members of the Board of Directors and the Board of Commissioners, who are appointed as referred to in number 2 and number 6 however still in other positions that are prohibited based on laws and regulations to be concurrent with the position of member of the Board of Directors or the Board of Commissioners of a State-Owned Enterprise, must resign or be dismissed from such position.	
10.	To grant power and authority to the Board of Directors of the Company, with the right of substitution, to state of the resolution as adopted in the GMS in the notarial deed and to appear before Notary or authorized official and to make any adjustments or corrections which are necessary when required by the competent authority for the purposes of implementation of the resolutions of the meeting.	

In practice, AGMS decision of the Financial Year of 2020 immediately applies to business implementation and company operation.