

Board of Directors involved in financial crimes.

d. The policies as referred to in letter a (iii) above shall further be regulated in a company regulation.

#### D. MAIN DUTIES OF THE BOARD OF DIRECTORS

1. The main duties of the Board of Directors shall be to carry out all acts related to and shall be responsible for the management of the Company for the benefit of the Company according to the purposes and objectives of the Company and to represent the Company both inside and outside the court of law on all matters and events with the restrictions as provided for in the laws and regulations, the Articles of Association and/or Decision of the GMS.

2. In carrying out the abovementioned main duties, the Board of Directors through a Meeting of the Board of Directors or under the joint approval mechanism shall be authorized:

- a. To propose the vision, mission and strategies of the Company;
- b. To establish basic policies for corporate, financial, organizational and HR strategies as

well the Company's information and communication technology system;

- c. To submit proposals for the management of the Company that require the approval of the Board of Commissioners and the GMS and to implement them according to the provisions of the Articles of Association, approval of the Board of Commissioners and decision of the GMS;
- d. To strive to achieve the target indicators for financial, operational and administrative aspects used as the basis for assessing the level of health of the Company in accordance with the performance target determined by the Shareholders.
- e. To establish performance targets and performance evaluation of the Company, Directorates, Operation Units and business units through the Company's organizational mechanisms and the performance targets and evaluation of subsidiaries including strategic plans and dividend policies of the subsidiaries through subsidiary organs mechanism according to the regulations applicable to the subsidiaries.
- f. To approve proposals and amendments to the Company's Long Term Plan and the Company's Budget

and Work Plan in accordance with the applicable regulations.

g. To give investment feasibility approval according to the authority of the Board of Directors and to monitor and make corrections to its implementation.

h. To determine cooperation or contract activities with a value and time or use/acquisition in accordance with the authority stipulated in the Company regulation.

#### E. DUTIES, RESPONSIBILITIES AND AUTHORITY

1. The Board of Directors shall have the rights and authorities, among others, as follows:

a. To establish policies deemed appropriate for the Company's management;

b. To arrange for the transfer of power of the Board of Directors to represent the Company inside and outside the court of law to a person or persons specially appointed for that purpose including the Company's employees either individually or collectively and/or other bodies;

c. To make regulations concerning the Company's employees including the determination of salaries and pensions or old age security and other incomes for the