

BOARD OF COMMISSIONERS' DOUBLE POSITION

As part of the application of the principle of transparency, Telkom revealed the concurrent positions of the Board of Commissioners as of December 31, 2020, as follows.

Board of Commissioners' Double Position as of December 31, 2020

No.	Name	Telkom		Subsidiary	Other Entities
		Position	Other Position		
1.	Rhenald Kasali	President Commissioner/ Independent Commissioner	None	None	None
2.	Marsudi Wahyu Kisworo	Independent Commissioner	Audit Committee, KNR	None	None
3.	Ahmad Fikri Assegaf	Commissioner	Audit Committee, KEMPR	None	None
4.	Wawan Iriawan	Independent Commissioner	Audit Committee, KEMPR	None	None
5.	Chandra Arie Setiawan	Independent Commissioner	Audit Committee, KNR	None	None
6.	Marcelino Rumambo Pandin	Commissioner	Audit Committee, KNR	None	None
7.	Ismail	Commissioner	KNR, KEMPR	None	None
8.	Alex Denni	Commissioner	KNR, KEMPR	None	None
9.	Rizal Mallarangeng	Commissioner	KNR, KEMPR	None	Commissioner of PT Visi Media Asia

BOARD OF COMMISSIONERS' SELF ASSESSMENT POLICY

Based on the Joint Regulation of the Board of Commissioners and Directors No. 08 KEP/DK/2020 and PD.620.00/r.00/HK200/COP-M4000000/2020 regarding Board Manual of The Board of Commissioners and The Board of Directors of *Perusahaan Perseroan* (Persero) PT Telekomunikasi Indonesia, Tbk, the Board of Commissioners needs to have a self-assessment policy to assess the performance of the Board of Commissioners. This policy is a guideline used as a form of accountability for collegially assessing the performance of the Board of Commissioners. The self assessment is carried out by each member of the Board of Commissioners to assess the performance of the Board of Commissioners collegially and not to assess the individual performance of each member of the Board of Commissioners. With this self assessment, it is hoped that each member of the Board of Commissioners can contribute to improving the performance of the Board of Commissioners on an ongoing basis.

Further details regarding the Board of Commissioners' self assessment policy can be seen through Telkom's Board Manual which can be accessed through the GCG menu on Telkom website.