

Board of Commissioners' Attendance at Joint Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Rhenald Kasali	13	13	100%
2.	Marsudi Wahyu Kisworo	13	13	100%
3.	Ahmad Fikri Assegaf ⁽¹⁾	8	8	100%
4.	Wawan Iriawan ⁽¹⁾	8	8	100%
5.	Chandra Arie Setiawan ⁽¹⁾	8	8	100%
6.	Marcelino Rumambo Pandin	13	11	85%
7.	Ismail	13	12	92%
8.	Alex Denni ⁽¹⁾	8	8	100%
9.	Rizal Mallarangeng ⁽¹⁾	8	8	100%
10.	Margiyono Darsasumarja ⁽²⁾	5	5	100%
11.	Cahyana Ahmadjayadi ⁽²⁾	5	5	100%

Remark:

(1) Since June 19, 2020

(2) Up to June 19, 2020

Board of Directors' Attendance at Joint Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Ririek Adriansyah	13	13	100%
2.	Dian Rachmawan ⁽¹⁾	8	8	100%
3.	Afriwandi ⁽¹⁾	8	8	100%
4.	Heri Supriadi ⁽¹⁾	8	8	100%
5.	FM Venusiana R. ⁽¹⁾	8	8	100%
6.	Edi Witjara ⁽³⁾	8	7	88%
7.	Herlan Wijanarko ⁽¹⁾	8	8	100%
8.	Muhamad Fajrin Rasyid ⁽¹⁾	8	8	100%
9.	Budi Setyawan Wijaya ⁽¹⁾	8	8	100%
10.	Harry Mozarta Zen ⁽²⁾	5	5	100%
11.	Siti Choiriana ⁽²⁾	5	5	100%
12.	Zulhelfi Abidin	5	5	100%
13.	Achmad Sugiarto ⁽²⁾	5	4	80%
14.	Bogi Witjaksono ⁽²⁾	5	5	100%
15.	Edwin Aristiawan ⁽²⁾	5	5	100%
16.	Edi Witjara ⁽⁴⁾	5	4	80%
17.	Faizal Rochmad Djoemadi ⁽²⁾	5	5	100%

Remark:

(1) Since June 19, 2020

(2) Up to June 19, 2020

(3) Director of EBIS since June 19, 2020

(4) Director of HCM up to June 19, 2020

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

Through the Annual GMS, Shareholders evaluate the performance of the Board of Commissioners based on the Performance Implementation Report of the Board of Commissioners which is accountable for the current Financial Year. The performance evaluation includes the level of participation of members of the Board of Commissioners in Company meeting and activities, achievement of targets and work targets, both in carrying out their functions as members of the Board of Commissioners and as members of the committee.

In general, it can be said that the Board of Commissioners is in charge of supervising management policies, general management of both the Company and the Company's business carried out by the Board of Directors and providing advice to the Board of Directors including oversight of the implementation of the Company's Long Term Plan, the Company's Annual Work Plan and Budget and provisions Articles of Association and Resolutions of the GMS, as well as laws and regulations, for the benefit of the Company in accordance with the aims and objectives of the Company. In 2020, these tasks have been formulated in the form of Key Performance Indicators (KPI) for Supervision of the Board of Commissioners whose achievements are evaluated every quarter, and the aggregation of evaluation results in 2020 shows that the Board of Commissioners has carried out its supervisory duties properly.

COMMITTEE UNDER BOARD OF COMMISSIONERS' ASSESSMENT

In carrying out its duties, the Board of Commissioners is assisted by Audit Committee, Committee for Nomination and Remuneration, and Committee for Planning and Risk Evaluation and Monitoring. In general, these committees have performed well throughout 2020 and can carry out their duties and responsibilities which are described as follows. The committee's performance assessment is carried out annually by the Board of Commissioners, and for 2020 it is carried out by filling out self-questionnaires and cross assessments.

Committees	2020 Performance
Audit Committee	<ol style="list-style-type: none"> 1. Assist the Board of Commissioners in overseeing the audit process conducted by independent auditors properly. 2. Helps to evaluate and provide recommendations on the results of internal and external audits very well.
Committee for Nomination and Remuneration	<ol style="list-style-type: none"> 1. Assist the Board of Commissioners to provide advice to the Board of Directors in making strategic decisions regarding remuneration policies. 2. Help formulate fair and accountable Top Talent proposals.
Committee for Planning and Risk Evaluation and Monitoring	<ol style="list-style-type: none"> 1. Assist the Board of Commissioners in business planning and monitoring the implementation of risk management. 2. Assist the Board of Commissioners in providing good recommendations to the Board of Directors on the long-term course of Telkom, including decisions on corporate action initiatives.

BOARD OF DIRECTORS' PERFORMANCE ASSESSMENT

In terms of evaluating the performance of the Board of Directors, one of the measuring tools that can be used is the Key Performance Indicator (KPI). When compared to 2019, there is a difference in the formal basis for evaluating the performance of the Board of Directors due to the issuance of Minister of SOE Regulation Number: PER-11/MBU/11/2020 dated November 12, 2020 regarding Management Contracts and Annual Management Contracts for Directors of State-Owned Enterprises. Based on this regulation, several things are stipulated, namely:

1. Obligation to sign the Management Contract by the Board of Directors. The Management Contract contains the promise or statement of the prospective members of the Board of Directors, namely that if he/she is reappointed/reappointed as a member of the Board of Directors, he/she promises to fulfill all the targets set by the GMS/Minister, including KPIs that have been previously determined, and apply the principles of Good Corporate Governance.
2. Performance appraisal based on KPI is determined collegially for the President Director, and individually for each member of the Board of Directors.
3. The establishment of five perspectives in collegial preparation of the KPI for the Board of Directors, namely: economic and social values for Indonesia; business model innovation; technology leadership; increased investment; and talent development. The KPI for the Board of Directors individually consists of Joint/Collegiate KPIs and Directorate KPIs.

The calculation of the achievement of the Board of Directors KPI is collegially and individually was reviewed by the Public Accountant Office (KAP) which audits the company's financial statements. A collegial report on the achievement of KPIs is presented in another section of this annual report.