

EDUCATION, TRAINING, SEMINAR, AND CONGRESS

Telkom provides opportunities for the Board of Directors to improve their competencies through education, training, seminars, congresses, and other activities that can develop knowledge and expertise in 2020.

These are the education and/or training that have been participated by members of the Board of Directors in improving competence in the 2020 financial year.

No.	Occasion	Date	Institution	Location	Directors Who Attended
1.	Keynote Speaker on CNBC Indonesia Outlook 2020 "Digitalization as a Lever for the Nation's Economy Growth"	February 26, 2020	CNBC Indonesia	Ritz Carlton Jakarta	President Director
2.	Keynote Speaker on Webinar <i>Sekolah Politik Indonesia "Peran Sektor Telekomunikasi dalam Pemulihan Ekonomi Nasional"</i>	September 11, 2020	<i>Sekolah Politik Indonesia</i>	Webinar	President Director
3.	Keynote Speaker on Webinar <i>Transformasi Digital - BUMN and Industri Penghela Transformasi Digital Nasional "Telkom Indonesia Digital Transformation Acceleration Strategy"</i>	October 9, 2020	PIKCC ITB	Webinar	President Director
4.	Keynote Speaker on Indonesia AI Summit 2020 "Infrastructure and Data Preparation for the Use of Artificial Intelligence Technology in Indonesia"	November 12, 2020	BPPT	Webinar	President Director
5.	Kick Andy: <i>Pemberdayaan UMKM dalam mendukung Percepatan Pemulihan Ekonomi Nasional</i>	December 13, 2020	Metro TV	Studio Metro TV	President Director
6.	Keynote Speaker on IEEE Indonesia Student Congress 2020.	October 17, 2020	IEEE Indonesia	Online Jakarta	WINS
7.	Keynote Speaker on FGD of The Coordinating Ministry for Political, Legal and Security Affairs regarding <i>Tantangan dan Peluang Penggelaran SKKL Asing di Teritori Indonesia terhadap Keamanan dan Kedaulatan Negara.</i>	November 19, 2020	Coordinating Ministry for Political, Legal and Security Affairs	Online Jakarta	WINS
8.	Keynote Speaker on Indonesia Cloud & Data Center Digital Summit.	December 9, 2020	w.media	Online Jakarta	WINS
9.	Keynote Speaker on Webinar <i>Nasional: Peran Pelaku Usaha dalam Perubahan Perilaku Adaptasi Kebiasaan Baru Melawan COVID-19</i>	November 5, 2020	Badan Nasional Penanggulangan Bencana	Video Conference	HCM
10.	Keynote Speaker on Indonesia Best Companies in Creating Leaders from Within 2020	December 7, 2020	SWA Network	Video Conference	HCM
11.	Keynote Speaker on Provocative Mindset MetroTV Topic: <i>Hobi Sekolah Apa Gunanya?</i>	January 19, 2020	Metro TV	Jakarta	KEU
12.	Keynote Speaker on Webinar <i>Transformasi dan Strategi BUMN</i>	August 8, 2020	SBM ITB	Jakarta	KEU
13.	Public Expose Live 2020	August 27, 2020	Telkom	Jakarta	KEU
14.	Prime Talk "Telkom Menjaga Momentum di Tengah Pandemi"	October 23, 2020	Metro TV	Jakarta	KEU
15.	Keynote Speaker on "Inovasi Pelayanan Pelanggan di Era New Normal"	August 19, 2020	<i>Hari Pelanggan Nasional</i>	Video Conference	CONS
16.	Keynote Speaker on "Indonesia Industry Outlook [IIO] 2020: It's Time to Win - Back After Pandemic"	November 5, 2020	Indonesia Industry Outlook 2020	Video Conference	CONS
17.	Keynote Speaker on FGD BPKN "Transparansi Pemakaian Data Internet"	November 19, 2020	BPKN RI	Video Conference	CONS
18.	Keynote Speaker on FGD MPR RI "Peran Produksi Film & Konten oleh Negara dalam Rangka Pembentukan Karakter Bangsa untuk Mewujudkan Ketahanan Negara"	December 10, 2020	MPR RI	Gedung Nusantara IV MPR RI, Jakarta	CONS
19.	Directorship Program	December 15 - 18, 2020	Pertamina Training & Consulting	Live Streaming	EBIS

No.	Occasion	Date	Institution	Location	Directors Who Attended
20.	Keynote Speaker on "Corporate Law for Executive"	December 15 - 18, 2020	Pertamina Training & Consulting	Live Streaming	EBIS
21.	Keynote Speaker on SBM-ITB Webinar Series: <i>Arah dan Strategy Digital Transformation di Indonesia</i>	August 20, 2020	ITB	Video Conference	NITS
22.	Technology Sharing Session 5G and Wifi Technology with Huawei	October 6, 2020	Huawei	Video Conference	NITS
23.	Technology Sharing Session 5G Wifi with Ericsson	October 7, 2020	Ericsson	Video Conference	NITS
24.	Technology Sharing Session Implementation open RAN in 5G era	October 12, 2020	Telkomsel	Video Conference	NITS
25.	ASKALSI 2020 <i>Munaslub</i> as Chair of the Supervisory Board	December 17, 2020	ASKALSI	Hotel JW Luwansa	NITS
26.	Keynote Speaker on Ganesha Student Innovation Summit	December 19, 2020	ITB	Video Conference	NITS
27.	Leadership Speaker Series with Vice Minister of Ministry of SOE	July 16, 2020	Ministry of SOE	Video Conference	DB
28.	Keynote Speaker on <i>Gerakan Nasional 1000 Start Up</i>	September 12, 2020	Ministry of Communication and Information Technology	Video Conference	DB
29.	Keynote Speaker on GSMA Thrive Asia Pacific	November 4, 2020	GSMA	Video Conference	DB
30.	Keynote Speaker on "Webinar CNN 3 rd Series: <i>Cegah Rugi Selama Pandemi</i> "	November 6, 2020	CNN	Video Conference	SP

DIRECTORS AFFILIATIONS AND RELATIONSHIPS

In accordance with the principle of transparency in the implementation of good corporate governance or GCG, Telkom discloses the affiliation of members of the Board of Directors with fellow Directors, Commissioners and major and controlling shareholders, including the names of affiliated parties.

No.	Name	Position	Financial Affiliation with			Family Affiliation with		
			BOC	BOD	Major & Controlling Shareholder ⁽¹⁾	BOC	BOD	Major & Controlling Shareholder ⁽¹⁾
1.	Ririek Adriansyah	President Director	No	No	No	No	No	No
2.	Dian Rachmawan	Director of Wholesale & International Service	No	No	No	No	No	No
3.	Afriwandi	Director of Human Capital Management	No	No	No	No	No	No
4.	Heri Supriadi	Director of Finance	No	No	No	No	No	No
5.	FM Venusiana R.	Director of Consumer Service	No	No	No	No	No	No
6.	Edi Witjara	Director of Enterprise & Business Service	No	No	No	No	No	No
7.	Herlan Wijanarko	Director of Network & IT Solution	No	No	No	No	No	No
8.	Muhamad Fajrin Rasyid	Director of Digital Business	No	No	No	No	No	No
9.	Budi Setyawan Wijaya	Director of Strategic Portfolio	No	No	No	No	No	No
10.	Harry Mozarta Zen*	Director of Finance	No	No	No	No	No	No
11.	Zulhelfi Abidin*	Director of Network & IT Solution	No	No	No	No	No	No
12.	Siti Choiriana*	Director of Consumer Service	No	No	No	No	No	No
13.	Faizal Rochmad Djoemadi*	Director of Digital Business	No	No	No	No	No	No
14.	Achmad Sugiarto*	Director of Strategic Portfolio	No	No	No	No	No	No
15.	Edwin Aristiawan*	Director of Wholesale & International Service	No	No	No	No	No	No
16.	Bogi Witjaksono*	Director of Enterprise & Business Service	No	No	No	No	No	No

Remarks:

(1) Controlling Shareholder in this matter is the Indonesian government represented by the Ministry of State-Owned Enterprises as the primary shareholder.

* Not in position since June 19, 2020