

7. Suspend the members of the Board of Directors in accordance with the provisions of this Articles of Association;
8. Form the Audit Committee, Committee for Nomination and Remuneration, Committee for Planning and Risk Evaluation and Monitoring, if considered necessary, with due observance of the capability of the company;
9. Utilize experts for certain matters and within a certain period on the account of the Company, if considered necessary;
10. Perform the Management actions over the Company in certain conditions for a certain period under the provisions of this Articles of Association;
11. Approve the appointment and dismissal of the Corporate Secretary and/or the Head of Internal Supervisory Unit;
12. Examine and review the annual reports prepared by the Board of Directors and sign the annual reports;
13. Attend the Meeting of the Board of Directors and give viewpoint towards the matters being discussed;
14. Perform other supervisory authorities as long it does not contradict with the statutory regulations, the Articles of Association and/or the resolutions of the GMS;
15. In order to carry out their supervisory function, members of the Board of Commissioners at agreed working hours or other times, jointly or individually, with or without prior notification to the Board of Directors, by taking into account professionalism, the interests of the Company, the public and organs, have rights access but not limited to buildings and locations from or other places that are used to be controlled by the Company's Subsidiaries and have rights to check books, documents, reports, and inventory of goods, and check cash positions (for verification purposes) and other guarantees and to find out all actions taken by the Directors of the Subsidiary which are based on the principle of disclosure of information by taking into account the confidentiality of the Company, and can provide advice to Subsidiaries regarding policies/ actions that have been decided or will be taken by the Directors of the Subsidiaries either requested or not.

In the event of a company loss, members of the Board of Commissioners have a collective responsibility for mistakes or omissions in carrying out their duties, unless proven:

1. Such loss is not caused by their mistake or negligence;
2. They have performed in good faith, full responsibility, and prudentially for the interest and based on the purpose and objective of the Company;
3. They do not have any conflict of interest either directly or indirectly with the Management activities causing the loss; and
4. They have taken the action to prevent the occurrence or continuation of such loss.

BOARD OF COMMISSIONERS' COMPOSITION

In 2020, composition of the Board of Commissioners changed because the Annual General Meeting of Shareholders (AGMS) on June 19, 2020 decided to honorably dismiss the following members of the Board of Commissioners:

1. The dismissal of Mr. Isa Rachmatarwata as Commissioner of the Company who is no longer serving as Telkom's Board of Commissioners because he was appointed as Commissioner of Pertamina based on the Resolution of State-Owned Enterprise Number SK 327/MBU/12/2019 dated December 23, 2019 regarding Dismissal and Appointment of the Board of Commissioner Members of *Perusahaan Perseroan (Persero)* PT Pertamina;
2. Mr. Margiyono Darsasumarja from the position of Independent Commissioner; and
3. Mr. Cahyana Ahmadjayadi from the Position of Independent Commissioner.

The AGMS held on June 19, 2020 along with its correction as disclosed by our disclosure No. TEL. 9/LP 000/COP-15000000/2020 dated June 25, 2020 has decided to appoint the following names:

1. Mr. Rizal Mallarangeng as Commissioner;
2. Mr. Alex Denni as Commissioner;
3. Mr. Ahmad Fikri Assegaf as Commissioner; and
4. Mr. Wawan Iriawan as Independent Commissioner;
5. Mr. Chandra Arie Setiawan as Independent Commissioner.

Composition of the Board of Commissioners as of December 31, 2019 and 2020 can be seen as follows.

Board of Commissioners' Composition as of December 31, 2019

No.	Name	Position	Appointment	End of Period ⁽¹⁾
1.	Rhenald Kasali	President Commissioner/ Independent Commissioner	AGMS 2019	AGMS 2024
2.	Marsudi Wahyu Kisworo	Independent Commissioner	AGMS 2019	AGMS 2024
3.	Margiyono Darsasumarja	Independent Commissioner	AGMS 2015	AGMS 2020
4.	Cahyana Ahmadjayadi	Independent Commissioner	AGMS 2017	AGMS 2020
5.	Ismail	Commissioner	AGMS 2019	AGMS 2024
6.	Marcelino Rumambo Pandin	Commissioner	AGMS 2019	AGMS 2024

Remark:

(1) The term of office of the Board of Commissioner is set at 5 (five) years and can be reappointed for 1 (one) more term of office. The GMS may dismiss the Board of Commissioners before the end of the term of office

Board of Commissioners' Composition as of December 31, 2020

No.	Name	Position	Appointment	End of Period ⁽¹⁾
1.	Rhenald Kasali	President Commissioner/ Independent Commissioner	AGMS 2019	RUPST 2024
2.	Marsudi Wahyu Kisworo	Independent Commissioner	AGMS 2019	RUPST 2024
3.	Ahmad Fikri Assegaf	Commissioner	AGMS 2020	RUPST 2025
4.	Wawan Iriawan	Independent Commissioner	AGMS 2020	RUPST 2025
5.	Chandra Arie Setiawan	Independent Commissioner	AGMS 2020	RUPST 2025
6.	Marcelino Rumambo Pandin	Commissioner	AGMS 2019	RUPST 2024
7.	Ismail	Commissioner	AGMS 2019	RUPST 2024
8.	Alex Denni	Commissioner	AGMS 2020	RUPST 2025
9.	Rizal Mallarangeng	Commissioner	AGMS 2020	RUPST 2025

Remark:

(1) The term of office of the Board of Commissioner is set at 5 (five) years and can be reappointed for 1 (one) more term of office. The GMS may dismiss the Board of Commissioners before the end of the term of office

BOARD OF COMMISSIONERS' DIVERSITY

The mechanism for selecting and appointing members of Telkom's Board of Commissioners is carried out through the General Meeting of Shareholders (GMS). In general, prospective members are determined by fulfilling the principle of fairness after fulfilling aspects related to diversity, non-discrimination and human rights. The appointment or election of the Board of Commissioners considers the competence and expertise and background required by the Company, as well as an assessment of integrity. Even though there is no written policy regarding this matter, Telkom's main Shareholders and Controllers, in this case the Government of Indonesia, represented by the Ministry of State-Owned Enterprises (SOE), always pay attention to the application of the principles of GCG and Law No. 39 Year 1999 regarding Human Rights in the mechanism.