

## 5. Implementation of routine tasks related to the governance of Committee for Nomination and Remuneration as well as follow-up assignments from the Board of Commissioners, including:

- a. Submission of recommendations for the composition of the Committee's membership  
Committee for Nomination and Remuneration submitted a proposal for the membership composition of Committee for Nomination and Remuneration of PT Telekomunikasi Indonesia, Tbk, which was later stipulated in the Resolution of the Board of Commissioners Number: 10/KEP/DK/2020 dated June 29, 2020.
- b. Arrangements for filling out the positions of management of the Subsidiary  
Preparation of regulation draft regarding procedures for filling positions of management of Telkom subsidiaries which are then outlined in the Resolution of the Board of Commissioners Number 15/KEP/DK/2020/RHS, dated August 28, 2020, which is in accordance with Regulation of the Minister of SOE Number 04/MBU/06/2020 dated June 26, 2020.
- c. Others
  - 1) Approval of the use of health facilities for retirees and former Telkom Commissioners.
  - 2) Completion of 2019 KNR task implementation report.
  - 3) Completion of reports on the implementation of KNR duties submitted per Quarter (Q1, Q2, and Q3) in 2020.
  - 4) Discussion of reports on the results of the Ethics, Compliance and Discipline committee meeting.
  - 5) Monitoring the progress of Jiwasraya's insurance claim handling.
  - 6) Preparation of National KNR Work Plan and Budget for 2021.
  - 7) KNR assignment as a member of the Advisory Team for the Board of Commissioners in supervising the implementation of Telkom Governance & Corporate Transformation.

## KNR'S Meeting

Telkom is obliged to comply with OJK Regulation No. 34/POJK.04/2014 regarding Committee for Nomination and Remuneration which regulates the minimum number of Committee for Nomination and Remuneration Meeting at least once in four months. In 2020, KNR Telkom has held 127 meeting.

### Committee for Nomination and Remuneration's Meeting Attendance in 2020

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Marsudi Wahyu Kisworo	127	127	100%
2.	Alex Denni	84	83	99%
3.	Ismail	127	125	98%
4.	Marcelino Rumambo Pandin	127	119	94%
5.	Rizal Mallarangeng	84	84	100%
6.	Chandra Arie Setiawan	84	84	100%
7.	Cahyana Ahmadjayadi <sup>(1)</sup>	43	43	100%

Remark:

(1) Up to June 29, 2020

## KNR'S EDUCATION AND TRAINING

In order to improve and develop competencies at KNR, the training that KNR Secretary has participated in 2020 is presented in the following table.

No.	Name	Training Program	Date	Location	Organization Institution
1.	Ario Guntoro	Leading in Crisis - Preparing for the Rebound	June 15, 2020	Online	Korn Ferry & IMD

\* Education and Training of KNR members who are members of the Board of Commissioners can be seen in the Education and Training of the Board of Commissioners