

## BOARD OF DIRECTORS' DOUBLE POSITION

In 2020, there are Telkom Directors who have dual positions, both at Telkom as the Parent Company or Subsidiary, or other entities. Information regarding concurrent positions of Directors can be seen in the following table.

**Board of Directors' Double Position as of December 31, 2020**

No.	Name	Telkom		Subsidiary	Other Entities
		Position	Other Position		
1.	Ririek Adriansyah	President Director	None	a. President Commissioner of PT Telekomunikasi Selular (Telkomsel)	None
2.	Dian Rachmawan	Director of WINS	None	a. President Commissioner of PT Telkom International b. President Commissioner of PT Telkom Infra	None
3.	Afriwandi	Director of HCM	None	a. President Commissioner of Infomedia b. Commissioner of Finnet	None
4.	Heri Supriadi	Director of KEU	None	a. President Commissioner of PT Graha Sarana Duta (GSD)	None
5.	FM Venusiana R.	Director of CONS	None	a. President Commissioner of Telkom Akses	None
6.	Edi Witjara	Director of EBIS	None	a. President Commissioner of PT Telkom Satelit Indonesia b. President Commissioner of PT PINS Indonesia c. President Commissioner of PT Multimedia Nusantara	None
7.	Herlan Wijanarko	Director of NITS	None	a. President Commissioner of PT Dayamitra Telekomunikasi	None
8.	Muhamad Fajrin Rasyid	Director of DB	None	a. President Commissioner of PT Metra-Net b. President Commissioner of PT MDI c. Commissioner of PT Sigma Cipta Caraka	None
9.	Budi Setyawan Wijaya	Director of SP	None	a. President Commissioner of PT Sigma Cipta Caraka b. President Commissioner of PT Teltranet Aplikasi Solusi c. President Commissioner of PT Jalin Pembayaran Nusantara	None

Remark:

**KEU** Finance, **CONS** Consumer Service, **EBIS** Enterprise & Business Service, **NITS** Network & IT Solution, **WINS** Wholesale & International Service, **HCM** Human Capital Management, **DB** Digital Business, **SP** Strategic Portofolio

## BOARD OF DIRECTORS' SELF ASSESSMENT POLICY

Based on the Joint Regulation of the Board of Commissioners and Directors No. 08/KEP/DK/2020 and PD.620.00/r.00/HK200/COP-M4000000/2020 regarding Board Manual of The Board of Commissioners and The Board of Directors of *Perusahaan Perseroan* (Persero) PT Telekomunikasi Indonesia, Tbk, the Board of Directors has a self-assessment policy to assess the performance of the Board of Directors. This policy is a guideline used as a form of accountability for collegial evaluation of the performance of the Board of Directors. The self-assessment is carried out by each member of the Board of Directors to assess the performance of the Board of Directors collegially and not to assess the individual performance of each member of the Board of Directors. With this self-assessment, it is hoped that each member of the Board of Directors can contribute to improving the performance of the Board of Directors on an ongoing basis.

Further information regarding the Board of Directors' self-assessment policy can be seen through Telkom's Board Manual which can be accessed through the GCG menu on Telkom website.