

## INDEPENDENT COMMISSIONER

Following Financial Services Authority Regulation No. 33/POJK.04/2014, Telkom has 4 (four) Independent Commissioners as of December 31, 2020 with 9 (nine) total number of members of the Board of Commissioners, which means exceeding POJK requirements by 30% (thirty percent).

Criteria for determining Independent Commissioners and appointment at the GMS refers to:

1. Regulation of the Minister of State-Owned Enterprises No. PER-02/MBU/02/2015, which includes Formal Requirements, Material Requirements, and Other Requirements.
2. Financial Services Authority Regulation No. 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies, as follows:
  - a. Not a person who works or has the authority and responsibility to plan, lead, control, or supervise the activities of the Company in the past 6 (six) months, except for the reappointment as an Independent Commissioner in the following period.
  - b. Do not have Telkom shares either directly or indirectly.
  - c. Has no affiliation with Telkom, members of the Board of Commissioners, members of the Board of Directors, or main Shareholders of Telkom.
  - d. Has no direct or indirect business relationship related to Telkom's business activities.

## INDEPENDENCE STATEMENT

In carrying out their work, the Board of Commissioners must carry out their duties independently without any intervention from other parties. Also, in the composition of the Board of Commissioners, some independent Commissioners have conditions based on the applicable provisions in the Capital Market environment. Referring to Article 25, Regulation of the Financial Services Authority No. 33/POJK.04/2014, Independent Commissioners who have served for two terms of office (twice of five-year terms) can be reappointed by declaring their independence to the GMS and disclosed openly in the company annual report.

As of December 31, 2020, there were none of Telkom Independent Commissioners who fulfilled the provisions above. However, as an effort to implement GCG, Telkom requires every Independent Commissioner to continue to sign a Statement of Independence every year.

## BOARD OF COMMISSIONERS' MEETING

According to Telkom's Board Manual, the Board of Commissioners must conduct Meeting at least 1 (one) time in 1 (one) month or at any time if necessary. This is carried out in accordance with OJK Regulation No. 33/POJK.04/2014, particularly Article 31. The Board of Commissioners must also hold a Joint Meeting with the Directors at least 1 (one) time in 3 (three) months and at any time if necessary. The Board of Commissioners has held 30 Internal Meeting and 13 Joint Meeting with the Directors in 2020.

Meeting of the Board of Commissioners is considered a quorum if more than half of the members of the Board of Commissioners are present at the Meeting. The Board of Commissioners' Meeting takes decisions by prioritizing deliberation to reach consensus. If consensus cannot be reached, then decision making is based on the majority of the members of the Board of Commissioners present or represented at the Meeting. If there were a balanced number of votes, the decision taken would be following the opinion of the Chairman of the Meeting.

The following table shows the frequency of attendance of each member of the Board Commissioners at the Internal Meeting, and the frequency of attendance of each member of the Board of Commissioners and Directors at the Joint Meeting.

### Board of Commissioners' Attendance and Agenda at Internal Meeting

No.	Date	Meeting's Agenda	Attendance List										
			RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>
1.	January 8, 2020	1. Changes in the membership composition of KEMPR 2. Board of Commissioners work program in 2020 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
2.	January 30, 2020	1. Board Manual update 2. Audit Committee Report on progress of Audit Completion for 2019 Financial Year 3. Recommendation from the Committee for Nomination and Remuneration regarding KPI Proposal 4. Limited Agenda	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
3.	February 7, 2020	1. Board of Commissioners' KPI discussion in 2020	√	√	N/A	N/A	N/A	-	√	N/A	N/A	√	√
4.	February 12, 2020	1. Streamlining Subsidiary 2. Discussion on Inorganic Project proposal 3. Proposal for Telkom University Medical Study Program discussion 4. Collaboration between Telkom University and Telkomsel discussion	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
5.	February, 25 2020	1. Audit Committee membership composition reshuffle 2. Submission of Fit and Proper test results for Telkom International Subsidiaries 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
6.	March 9, 2020	1. Director of Human Capital: Transformation, HCM Issues update 2. Follow up on McKinsey's Strategic Due Diligence and Alignment with Master Plan discussion 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
7.	March 13, 2020	1. LinkAja 2. Blanja.com 3. Discussion on Inorganic Project proposal	√	√	N/A	N/A	N/A	√	-	N/A	N/A	√	√

No.	Date	Meeting's Agenda										
8.	March 16, 2020	1. Explanation of Share Buyback by the Board of Directors										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
9.	March 20, 2020	1. Share Buyback discussion										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	-	√	N/A	N/A	√	√
10.	March 23, 2020	1. Share Buyback implementation consultation										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
11.	March 24, 2020	1. Share Buyback implementation consultation 2. <i>Tingkat Komponen Dalam Negeri</i> (TKDN) Telkom										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
12.	March 27, 2020	1. Board of Commissioners decision draft regarding SOPs refers to the process of granting the approval of the Board of Commissioners discussion 2. Streamlining Subsidiaries approval										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
13.	March 30, 2020	1. TKDN TelkomGroup discussion										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
14.	April 20, 2020	1. Limited Agenda										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
15.	April 28, 2020	1. Limited Agenda										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
16.	April 29, 2020	1. Limited Agenda 2. Allocation of the Board of Commissioners' holiday allowances for COVID-19 handling										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√
17.	May 28, 2020	1. Substantial Procurement Criteria approval 2. Extension of the CSS First Submission deadline approval 3. Limited Agenda 4. KPI Supervision of the Board of Commissioners										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	-
18.	June 5, 2020	1. Bond Issuance proposal discussion 2. AGMS 2019 Financial Year preparation 3. Other: Telecommunication cluster master plan proposal will be submitted formally to SOE										
	<b>Attendance List</b>	<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
		√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√

No.	Date	Meeting's Agenda											
19.	June 22, 2020	1. Determination of Committee membership 2. Pending Items that need to be completed immediately 3. President Commissioner briefing											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
20.	July 6, 2020	1. Monitoring the Performance of Subsidiaries (Telkom Metra, PINS, dan Telkom Infra)											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
21.	July 20, 2020	1. Discussion on Inorganic Project proposal 2. Revisions/Amendments proposal to RKAP 2020 3. Directors' Regulation regarding Cooperation SOPs approval 4. Others											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
22.	August 11, 2020	1. Procedures for filling in the Position of Subsidiary Management 2. Additional Audit fees approval for 2019 3. Audit Committee's member selection report 4. Using Privy-Id as a digital signature platform at the Secretariat of the Board of Commissioners 5. Limited Agenda 6. Sharing session with BPKP regarding TKDN											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
23.	September 4, 2020	1. Board of Commissioners on Subsidiary Performance evaluation											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
24.	September 16, 2020	1. TKDN discussion											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
25.	September 22, 2020	1. Discussion on Inorganic Project proposal 2. Release Commitment Capex part II 3. Company's Key Performance Indicator for 2020											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
26.	October 12, 2020	1. Inorganic Project decision making											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A

No.	Date	Meeting's Agenda											
27.	November 2, 2020	1. SEA Today 2. Omnibus Law Socialization: Telecommunication Chapter 3. Proposal of Board of Directors' KPI Semester II of 2020 4. Proposal of Budget for the Board of Commissioners for 2021 5. Membership of the Board of Commissioners Assistant Team adjustment in the implementation of Subsidiary Streamlining 6. Work Contract continuity of Board of Commissioners' Organ decision											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	√	√	√	N/A	N/A
28.	November 9, 2020	1. SEA Today Discussion											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	-	√	√	√	N/A	N/A
29.	November 12, 2020	1. Subsidiaries Management discussion											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	-	√	√	√	N/A	N/A
30.	December 7, 2020	1. RKAP discussion in 2020											
	<b>Attendance List</b>		<b>RK</b>	<b>MWK</b>	<b>AFA<sup>(1)</sup></b>	<b>WI<sup>(1)</sup></b>	<b>CAS<sup>(1)</sup></b>	<b>MRP</b>	<b>IS<sup>(2)</sup></b>	<b>AD<sup>(1)</sup></b>	<b>RM<sup>(1)</sup></b>	<b>MGD<sup>(2)</sup></b>	<b>CA<sup>(2)</sup></b>
			√	√	√	√	√	√	-	√	√	N/A	N/A

Remark:

<b>RK</b>	Rhenald Kasali	<b>CAS</b>	Chandra Arie Setiawan	<b>RM</b>	Rizal Mallarangeng	(1)	Since June 19, 2020
<b>MWK</b>	Marsudi Wahyu Kisworo	<b>MRP</b>	Marcelino Rumambo Pandin	<b>MGD</b>	Margiyono Darsasumarja	(2)	Up to June 19, 2020
<b>AFA</b>	Ahmad Fikri Assegaf	<b>IS</b>	Ismail	<b>CA</b>	Cahyana Ahmadjayadi		
<b>WI</b>	Wawan Iriawan	<b>AD</b>	Alex Denni				

### Board of Commissioners' Attendance at Internal Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Rhenald Kasali	30	30	100%
2.	Marsudi Wahyu Kisworo	30	30	100%
3.	Ahmad Fikri Assegaf <sup>(1)</sup>	12	12	100%
4.	Wawan Iriawan <sup>(1)</sup>	12	12	100%
5.	Chandra Arie Setiawan <sup>(1)</sup>	12	12	100%
6.	Marcelino Rumambo Pandin	30	26	87%
7.	Ismail	30	28	93%
8.	Alex Denni <sup>(1)</sup>	12	12	100%
9.	Rizal Mallarangeng <sup>(1)</sup>	12	12	100%
10.	Margiyono Darsasumarja <sup>(2)</sup>	18	18	100%
11.	Cahyana Ahmadjayadi <sup>(2)</sup>	18	17	94%

Remark:

(1) Since June 19, 2020

(2) Up to June 19, 2020

**Board of Commissioners' and Board of Directors' Attendance and Agenda at Joint Meeting**

No.	Date	Meeting's Agenda																		
1.	January 30, 2020	1. Company Performance in December 2019 2. Special Material: a. Company's KPI Principles approval in 2020 b. 2020 Board Manual Principles approval c. Capex Tracking: IndiHome																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	√	√	√	-	√	√	√	√		
2.	February 25, 2020	1. Company Performance in January 2020 2. Special Material: a. ISO 37001 socialization b. Telkomsel: Optimizing New Growth Engine To Compensate Legacy Decline c. Big Data d. Handling MDM Cyber Security Issues e. Subsidiary Streamlining update																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	√	√	√	√	√	√	√	√		
3.	March 26, 2020	1. Company Performance Ytd February 2020 (including the impact of COVID-19 analysis on the RKAP 2020 and PD revision of logistics management approval) 2. Special Material: a. Business plan mergers achievement evaluation and acquisitions in the last 5 years b. Telkomsat consolidation evaluation																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	√	√	√	√	√	√	√	√		
4.	April 28, 2020	1. Company Performance Ytd March 2020 2. Preparation for the General Meeting of Shareholders (GMS) progress 3. Board of Commissioners follow up/concern discussion: a. UmeetMe improvement progress b. TelkomGroup synergy in Digital Platform Development and Product Bundling during the COVID-19 outbreak c. Work From Home evaluation																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	√	√	√	N/A	N/A	N/A	√	N/A		
5.	May 28, 2020	1. Company Performance Ytd April 2020 2. Preparation for the 2020 AGMS																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	N/A	N/A	N/A	√	√	N/A	N/A	√	√						
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	√	√	√	N/A	N/A	N/A	-	N/A		
6.	June 29, 2020	1. Company Performance Ytd May 2020																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	√	√	√	√	√	N/A	N/A					
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
7.	July 27, 2020	1. Company Performance Ytd June 2020																		
			<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	√	√	√	√	N/A	N/A						
	<b>Attendance List of BOD</b>	RA	DR <sup>(1)</sup>	AW <sup>(1)</sup>	HS <sup>(1)</sup>	FMV <sup>(1)</sup>	EW <sup>(3)</sup>	HW <sup>(1)</sup>	MFR <sup>(1)</sup>	BSW <sup>(1)</sup>	HMZ <sup>(2)</sup>	SC <sup>(2)</sup>	ZA <sup>(2)</sup>	AS <sup>(2)</sup>	BW <sup>(2)</sup>	EA <sup>(2)</sup>	EW <sup>(4)</sup>	FRD <sup>(2)</sup>		
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		

No.	Date	Meeting's Agenda																		
8.	August 28, 2020	1. Company Performance Ytd July 2020	<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	√	√	√	√	√	N/A	N/A					
9.	September 28, 2020	1. Company Performance Ytd August 2020 2. Final Draft CSS 2021-2025 discussion	<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	-	√	√	√	√	N/A	N/A					
10.	October 26, 2020	1. Company Performance Ytd September 2020	<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	-	√	√	√	√	N/A	N/A					
11.	November 27, 2020	1. Company Performance Ytd October 2020	<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	√	√	√	√	√	N/A	N/A					
12.	December 8, 2020	1. RKAP 2021 Final Proposal and Submission of the Board of Commissioners' Decisions regarding the RKAP 2021 discussion	<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	√	√	√	√	√	√	N/A	N/A				
13.	December 21, 2020	1. Company Performance Ytd November 2020	<b>Attendance List of BOC</b>	RK	MWK	AFA <sup>(1)</sup>	WI <sup>(1)</sup>	CAS <sup>(1)</sup>	MRP	IS <sup>(2)</sup>	AD <sup>(1)</sup>	RM <sup>(1)</sup>	MGD <sup>(2)</sup>	CA <sup>(2)</sup>						
				√	√	√	√	√	√	-	√	√	√	√	N/A	N/A				

Remark:

<b>RK</b>	Rhenald Kasali	<b>CA</b>	Cahyana Ahmadjayadi	<b>HMZ</b>	Harry Mozarta Zen	(1)	Since June 19, 2020
<b>MWK</b>	Marsudi Wahyu Kisworo	<b>RA</b>	Ririek Adriansyah	<b>SC</b>	Siti Choiriana	(2)	Up to June 19, 2020
<b>AFA</b>	Ahmad Fikri Assegaf	<b>DR</b>	Dian Rachmawan	<b>ZA</b>	Zulhelfi Abidin	(3)	Director of EBIS since June 19, 2020
<b>WI</b>	Wawan Iriawan	<b>AW</b>	Afriwandi	<b>AS</b>	Achmad Sugiarto	(4)	Director of HCM up to June 19, 2020
<b>CAS</b>	Chandra Arie Setiawan	<b>HS</b>	Heri Supriadi	<b>BW</b>	Bogi Witjaksono		
<b>MRP</b>	Marcelino Rumambo Pandin	<b>FMV</b>	FM Venusiana R.	<b>EA</b>	Edwin Aristiawan		
<b>IS</b>	Ismail	<b>EW</b>	Edi Witjara	<b>FRD</b>	Faizal Rochmad Djoemadi		
<b>AD</b>	Alex Denni	<b>HW</b>	Herlan Wijanarko				
<b>RM</b>	Rizal Mallarangeng	<b>MFR</b>	Muhamad Fajrin Rasyid				
<b>MGD</b>	Margiyono Darsasumarja	<b>BSW</b>	Budi Setyawan Wijaya				

### Board of Commissioners' Attendance at Joint Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Rhenald Kasali	13	13	100%
2.	Marsudi Wahyu Kisworo	13	13	100%
3.	Ahmad Fikri Assegaf <sup>(1)</sup>	8	8	100%
4.	Wawan Iriawan <sup>(1)</sup>	8	8	100%
5.	Chandra Arie Setiawan <sup>(1)</sup>	8	8	100%
6.	Marcelino Rumambo Pandin	13	11	85%
7.	Ismail	13	12	92%
8.	Alex Denni <sup>(1)</sup>	8	8	100%
9.	Rizal Mallarangeng <sup>(1)</sup>	8	8	100%
10.	Margiyono Darsasumarja <sup>(2)</sup>	5	5	100%
11.	Cahyana Ahmadjayadi <sup>(2)</sup>	5	5	100%

Remark:

(1) Since June 19, 2020

(2) Up to June 19, 2020

### Board of Directors' Attendance at Joint Meeting

No.	Name	Total Meeting	Total Attendances	Percentage of Attendance %
1.	Ririek Adriansyah	13	13	100%
2.	Dian Rachmawan <sup>(1)</sup>	8	8	100%
3.	Afriwandi <sup>(1)</sup>	8	8	100%
4.	Heri Supriadi <sup>(1)</sup>	8	8	100%
5.	FM Venusiana R. <sup>(1)</sup>	8	8	100%
6.	Edi Witjara <sup>(3)</sup>	8	7	88%
7.	Herlan Wijanarko <sup>(1)</sup>	8	8	100%
8.	Muhamad Fajrin Rasyid <sup>(1)</sup>	8	8	100%
9.	Budi Setyawan Wijaya <sup>(1)</sup>	8	8	100%
10.	Harry Mozarta Zen <sup>(2)</sup>	5	5	100%
11.	Siti Choiriana <sup>(2)</sup>	5	5	100%
12.	Zulhelfi Abidin	5	5	100%
13.	Achmad Sugiarto <sup>(2)</sup>	5	4	80%
14.	Bogi Witjaksono <sup>(2)</sup>	5	5	100%
15.	Edwin Aristiawan <sup>(2)</sup>	5	5	100%
16.	Edi Witjara <sup>(4)</sup>	5	4	80%
17.	Faizal Rochmad Djoemadi <sup>(2)</sup>	5	5	100%

Remark:

(1) Since June 19, 2020

(2) Up to June 19, 2020

(3) Director of EBIS since June 19, 2020

(4) Director of HCM up to June 19, 2020

## BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

Through the Annual GMS, Shareholders evaluate the performance of the Board of Commissioners based on the Performance Implementation Report of the Board of Commissioners which is accountable for the current Financial Year. The performance evaluation includes the level of participation of members of the Board of Commissioners in Company meeting and activities, achievement of targets and work targets, both in carrying out their functions as members of the Board of Commissioners and as members of the committee.