

RULES

ANNUAL GENERAL MEETING OF SHAREHOLDER FOR 2020 FINANCIAL YEAR OF PERUSAHAAN PERSEROAN (PERSERO) PT TELEKOMUNIKASI INDONESIA Tbk

Jakarta, 28 May 2021

1. GENERAL

This Meeting is the Annual General Meeting of Shareholder For 2020 Financial Year of Perusahaan Perseroan (Persero) Pt Telekomunikasi Indonesia Tbk ("**Company**").

2. TIME AND LOCATION

Meeting will be held at:

Day/Date : 28 May 2021
Time : 13.30 Western Indonesian Time - closing
Location : Auditorium of Telkom Landmark Tower 6th floor. Jl. Jend. Gatot Subroto Kav. 52, South Jakarta 12710

3. MEETING AGENDA

- First Agenda** : Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement for Financial Year of 2020 as well as the Board of Commissioner's Supervision Duty Implementation Report for Financial Year of 2020.
- Second Agenda** : Ratification of the Company's Annual Report of Partnerships and Community Development Program for Financial Year of 2020.
- Third Agenda** : Determination on Utilization of the Company's Net Profit for Financial Year of 2020.
- Fourth Agenda** : Determination of Bonus for the Financial year of 2020, Salary for Board of Directors and Honorarium for Board of Commissioners Including other Facilities and Benefits for the Year of 2021.
- Fifth Agenda** : Appointment of Public Accounting Firm to Audit the Company's Consolidated Financial Statement and Financial Statement of the Social and Environmental Responsibility Program for Financial Year of 2021.
- Sixth Agenda** : Approval on Amendment of the Articles of Association of the Company.
- Seventh Agenda** : Ratification on Regulation of Minister of State Owned Enterprise Number: PER-11/MBU/11/2020 concerning Management Contract and Annual Management Contract of State Owned Enterprise's Directors.
- Eighth Agenda** : Changes to the Management of the Company.

4. MEETING PARTICIPANTS

- a. Meeting Participants are shareholders whose names are registered in the Company's Shareholders Register by 5 May 2021 at 16.15 Western Indonesian Time, or the Company's shareholders in the sub-accounts in the Collective Depository of PT Kustodian Sentral Efek Indonesia (**KSEI**) at the closing of trading on 5 May 2021 or their proxy as evidenced by a valid power of attorney or proxy through KSEI Electronic General Meeting System (**eASY.KSEI**) in <https://akses.ksei.co.id> link provided by PT Kustodian Sentral Efek Indonesia as a mechanism for granting power of attorney electronically in the process of organizing the Meeting.
- b. Meeting Participants who have been registered in the Meeting attendance list that has been announced by the Notary have the right to submit questions and/or opinions, as well as to cast a vote in the Meeting.

5. INVITEES

Invitees are those attending the Meeting under the invitation of Directors who are not shareholders of the Company present at the invitation of the Board of Directors and have no right to ask questions and/or opinions, as well as to cast a vote in the Meeting.

6. CHAIR OF THE MEETING

- a. Pursuant to the Article 24 paragraph 1 letter a of the Articles of Association, the Meeting is chaired by a member of the Board of Commissioners appointed by the Board of Commissioners. The Board of Commissioners has appointed the President Commissioner as the Chair of the Meeting (hereinafter referred to as the "**Chair of the Meeting**").
- b. The Chair of the Meeting may suspend the Meeting in the terms of Break, Prayer and Dining.
- c. Chair of the Meeting is be responsible for the course of the Meeting and is entitled to decide on the Meetings procedures that are not yet regulated or not sufficiently regulated in this Rules.

7. LANGUAGE

The Meeting will be held using Bahasa Indonesia, but for those who do not understand Indonesian are allowed to submit questions in English at the given opportunities.

8. QUORUM ATTENDANCE

- a. First, Second, Third, Fourth, Fifth and Seventh Agenda of the Meeting:

In accordance with Article 25 paragraph 1 of our Articles of Association, the Meeting shall be lawful and entitled to make a valid and binding decision, in the presence of Shareholders representing more than 1/2 (half) part of the total number of shares with valid voting rights.

- b. Sixth Agenda of the Meeting:

In accordance with Article 25 paragraph 5 letter a of our Articles of Association, the Meeting shall be lawful and entitled to make a valid and binding decision, in the presence of Shareholders representing more than 2/3 (two third) part of the total number of shares with valid voting rights

- c. Eighth Agenda of the Meeting:

In accordance with Article 25 paragraph 4 of the Company's Articles of Association, it is stated that the GMS for the appointment and dismissal of members of the Board of Directors and Board of Commissioners is conducted in the presence of Series A

Dwiwarna shareholders and other shareholders and/or their authorized proxies who together represent more of 1/2 (half) of the total number of shares with valid voting rights.

- d. The calculation of the number of shareholders present or represented in the Meeting by the Notary is only conducted once, before the Meeting is opened by the Chair of the Meeting. The number of attendance of shareholders or their proxies declared by the Chair of the Meeting prior to the opening of the Meeting and announced by the Notary is fixed until the Meeting is closed. Therefore, shareholders or their proxies who enter the Meeting room after the Meeting is opened will not be calculated towards determining the number of attendance quorums, are not entitled to submit questions and/or opinions, and are not entitled to cast a vote in the meeting, likewise the shareholders leaving the Meeting room before the Meeting is closed, do not reduce the number of shareholders attending the Meeting.

9. HEALTH AND SAFETY PROTOCOL

For Shareholders or Shareholders' proxies who are physically present at the Meeting, must follow and pass the following safety and health protocols:

- a. Having a Rapid Antigen Test (non-reactive) or PCR Swab Test (negative) Certificate obtained from doctor of hospital, public health center or clinic, of which the sample of the test is taken within 1 (one) day before the Meeting.
- b. Wear mask during the activity in the area and Meeting venue.
- c. Based on detection and monitoring of body temperature, the Shareholders or their proxies are not experiencing high body temperature.
- d. Shareholders or the proxies who are sick even though their body temperature is still within normal limits are not permitted to enter the Meeting venue.
- e. Filling in the Health Declaration Letter provided by the registrar before entering the Meeting venue. Through the Health Declaration Letter, evaluation will be done to decide whether the Shareholders or the proxies may enter the Meeting venue.
- f. Following the directions of the Meeting committee in implementing the physical distancing policy at the Meeting venue before the Meeting starts, at the time of the Meeting, and after the Meeting is finished.
- g. Use a *hand sanitizer* or wash your hands before entering the Meeting room.
- h. Shareholders or Shareholders' Proxies who coughs or sneezes at the Meeting room will be requested to leave the Meeting room.
- i. For safety reasons and in the context of integrated control to prevent the spread of Covid-19 Virus, the Company will not provide foods and beverages, souvenirs, and Annual Reports in physical form to the Shareholders and Shareholders' Proxies who are present at the Meeting.
- j. As an effort to prevent COVID-19, the Meeting will be held efficiently to shorten the time of the Meeting.

10. Question and Answer Session

- a. Before making any decisions on the Meeting Agenda, the Chair of the Meeting will provide the opportunity for Shareholders or Shareholders' Proxies to submit questions or opinions during Question and Answer Session.
- b. Chair of the Meeting may limit the time in the question and answer session on each Agenda of the Meeting.

- c. Shareholders or Shareholders' Proxies are not permitted to ask questions and/or opinions to fellow Shareholders.
- d. Questions and/or opinions directed to fellow Shareholders shall not be attended.
- e. Meeting Participants are given the opportunity to submit questions and/or opinions to the Board of Directors and Board of Commissioners of the Company through the Chair of the Meeting which is submitted via a digital form that has been provided and informed by the committee before the Meeting begins, by filling in the registration number, agenda, name and number of shares ownership, as well as questions and/or opinions, to then be verified and checked whether the question or opinion is relevant to the agenda of the Meeting by the Securities Administration Bureau, Notary, and Legal Consultant.
- f. For each Meeting agenda, questions and/or opinions will be limited to the first 10 questions or opinions that has been submitted to the question and answer system within a maximum of 2 minutes, and each shareholder or Shareholders' Proxies are only allowed to submit 1 (one) question or opinion on the relevant agenda of the Meeting.
- g. For each Meeting Agenda, no more than 3 (three) questions or opinions will be responded directly at the Meeting, for questions or opinions that cannot be directly responded at the Meeting, responses will be given in writing by electronic mail (email) no later than 5 (five) working days since this Meeting is closed.
- h. Based on the results of the Legal Consultant's verification, the Chair of the Meeting has the right to refuse to answer any questions and/or opinions that are not related to the Meeting Agenda that are being discussed or has been previously asked.
- i. Members of the Board of Commissioners or members of the Board of Directors or parties appointed by the Chair of the Meeting will answer questions or respond to questions and/or opinions that have been submitted as referred to in letter h above.
- j. The Chair of the Meeting is authorized to take any necessary actions if there are Meeting participants who are deemed interfering with the orderliness of the Meeting.

11. VOTING

- a. Decision making of the Meeting is conducted by voting.
- b. Each holder of 1 (one) share has the right to cast one vote.
- c. First, Second, Third, Fourth, Fifth and Seventh Agenda of the Meeting:

Pursuant to Article 25 paragraph 1 letter a of the Company's Articles of Association, decisions of the Meeting are made based on agreed votes of more than 1/2 (half) of the total number of shares with voting rights present at the Meeting.

- d. Sixth Agenda of the Meeting:

Pursuant to Article 25 paragraph 5 of the Company's Articles of Association, decisions of the Meeting are made based on agreed votes of more than 2/3 (two third) of the total number of shares with voting rights present at the Meeting

- e. Eighth Agenda of the Meeting:

Pursuant to Article 25 paragraph 4 letter a of the Company's Articles of Association, the decision of the Meeting is made based on agreed votes from the Dwiwarna Series A Shareholders and other Shareholders and/or their authorized proxies who together represent more than 1/2 (half) part of the total number of shares with voting rights present at the Meeting.

- f. Voting for Meeting decisions is carried out by raising hands with the following conditions:
- 1) those who voted disagree or abstain are asked to raise their hands while handing over the filled in ballots to the officers, then the Notary would count the casted votes;
 - 2) those who vote disagree or abstain, but the voting card is damaged, torn or wrinkled so that it cannot be detected properly by computer or the Notary, shall be deemed invalid;
 - 3) those who did not raise their hands shall be deemed to agree;
 - 4) those who leave the Meeting at the time of voting shall be deemed to agree.
- g. At the end of each voting, the Notary will read out the results of the voting.
- h. In accordance with Article 25 paragraph 11 of the Company's Articles of Association, blank votes or abstain votes are deemed to follow the votes issued by the majority of shareholders who cast votes.
- i. In accordance with Article 25 paragraph 12 votes that are being voted by each shareholders are applied to all shares owned by each shareholder.
- j. Unauthorized votes are deemed inexistent and will not be calculated in determining the number of votes cast at the Meeting.

11. NOTICE AND INVITATION OF THE MEETING

The procedure that precedes the Meeting in accordance with the provisions of Article 23 paragraph 5 and paragraph 7 of the Company's Articles of Association concerning Notice and Invitation of Meetings, has been carried out to shareholders.

The Notice and Invitation of the Meeting as mentioned above have been made on (i) the Company's website; (ii) stock exchange website; (iii) KSEI's website; and (iv) Daily Newspaper published in Indonesia and having broad/national circulation, and through the following description:

- a. Notice of the Meeting was announced in Bisnis Indonesia daily newspaper on 21 April 2021.
- b. Invitation for the Meeting was announced in Bisnis Indonesia daily newspaper on 6 May 2021.

12. CLOSING

Other matters that have not been regulated in this Rules will be determined later by the Chair of the Meeting.

Jakarta, 28 May 2021

Board of Directors
PT Telkom Indonesia (Persero) Tbk