

In addition to providing remuneration, Telkom includes the Board of Directors to become BPJS Health participants. This is Telkom's effort to support Government programs, including the National Health Insurance program.

BOARD OF DIRECTORS' MEETING

The Board of Directors has provisions for holding internal meetings 1 (once) every month. If needed, the Directors can hold other meetings at any time. In addition to the Board of Directors' meeting, Telkom holds a Joint Meeting between the Directors together with the Board of Commissioners at least 1 (one) time in 4 (four) months.

At the Meeting, a Quorum is reached if more than half of the Directors present or are legally represented at the meeting. Each member of the Board of Directors present has one vote (and one vote for each other Director represented). The decision-making mechanism at the Board of Directors meeting is based on deliberation to reach consensus. If consensus is not reached, then decision making will be carried out based on the majority vote of members of the Board of Directors present.

Telkom Directors held 60 Directors meetings in 2019. The following table explains the frequency of attendance of Directors' meetings during the 2019 reporting period:

Board of Directors' Attendance and Agenda at Internal Meetings

No.	Date	Meetings Agenda	RA ¹	HMZ	SC	BW ¹	ZA	EA ¹	EW ¹	FRD ¹	AS ¹	AJS ²	DB ²	DR ²	ASA ²	HRH ²
1.	January 3, 2019	December 2018 MtD Operational & Revenue Performance Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	-	-	-	√	√
2.	January 9, 2019	1. December 2018 YtD Operational & Revenue Performance Report 2. TelkomClick 2019 Readiness Report 3. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
3.	January 15, 2019	1. 2019 CFU/FU RKAP Monitoring Format Report 2. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
4.	January 22, 2019	1. January 2019 MtD Operational & Revenue Performance Report 2. HCM FU Report 3. Limited Agenda Report														
	Attendance List		N/A	√	-	N/A	-	N/A	N/A	N/A	N/A	√	√	√	√	√
5.	January 29, 2019	1. Limited Agenda Report 2. January 2019 MtD Operational & Revenue Performance Report 3. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	-	N/A	N/A	N/A	N/A	√	√	√	√	√
6.	February 6, 2019	1. January 2019 YtD Operational & Revenue Performance Report 2. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	-	√
7.	February 12, 2019	Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√

No.	Date	Meetings Agenda														
8.	February 19, 2019	1. February 2019 MtD Operational & Revenue Performance Report 2. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
9.	February 26, 2019	1. February 2019 MtD Operational & Revenue Performance Report 2. Implementation Plan of BUMN 21 st Anniversary, 2019 SOE Joint Anniversary and LinkAja Launching Report 3. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	-	√	-	√	√
10.	March 5, 2019	1. February 2019 YtD Operational & Revenue Performance Report 2. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
11.	March 13, 2019	1. March 2019 MtD Operational & Revenue Performance Report 2. Data Center Consolidation Report 3. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
12.	March 19, 2019	1. March 2019 MtD Operational & Revenue Performance Report 2. DSP FU Report: Customer Experience Report (CX) 3. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	-	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	-
13.	March 22, 2019	Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	-	√	√	√	√
14.	March 27, 2019	1. March 2019 MtD Operational & Revenue Performance Report 2. DSP FU Report: Telco Digital Maturity 3. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	-
15.	April 4, 2019	1. March 2019 MtD Operational & Revenue Performance Report 2. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
16.	April 10, 2019	1. YtD March and MtD April 2019 Operational & Revenue Performance Report 2. Google Station Update 3. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
17.	April 16, 2019	1. April 2019 MtD Operational & Revenue Performance Report 2. 2019 TelkomGroup I RAPIM Theme Report 3. Limited Agenda Report 4. Limited Agenda Report														
	Attendance List		RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
			N/A	√	-	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√

No.	Date	Meetings Agenda	RA ¹	HMZ	SC	BW ¹	ZA	EA ¹	EW ¹	FRD ¹	AS ¹	AJS ²	DB ²	DR ²	ASA ²	HRH ²
18.	April 29, 2019	Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
19.	April 30, 2019	1. April 2019 MtD Operational & Revenue Performance Report 2. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
20.	May 7, 2019	1. April 2019 YtD Operational & Revenue Performance Report 2. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
21.	May 14, 2019	1. May 2019 MtD Operational & Revenue Performance Report 2. BUMN Hadir untuk Negeri Program Report 3. Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
22.	May 20, 2019	Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
23.	May 21, 2019	Limited Agenda Report														
	Attendance List		N/A	√	√	N/A	√	N/A	N/A	N/A	N/A	√	√	√	√	√
24.	May 28, 2019	1. BOD update 2. SVP PMO update related to the Board of Directors' meeting Report Format 3. Limited Agenda Report														
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
25.	June 11, 2019	1. May 2019 YtD Operational & Revenue Performance Report 2. Implementation Plan of Farewell and Welcoming Event for Telkom's BoD & BoC, and 2019 TelkomGroup Halal Bi Halal Report 3. Laporan Agenda Terbatas														
	Attendance List		√	-	√	√	√	-	-	√	√	N/A	N/A	N/A	N/A	N/A
26.	June 18, 2019	1. June 2019 MtD Operational & Revenue Performance Report 2. 2019 KPKU Assessment Readiness Update 3. Limited Agenda Report														
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
27.	June 19, 2019	Limited Agenda Report														
	Attendance List		√	√	√	√	√	√	√	√	-	N/A	N/A	N/A	N/A	N/A
28.	June 20, 2019	Limited Agenda Report														
	Attendance List		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A

No.	Date	Meetings Agenda	Attendance List													
			RA ¹	HMZ	SC	BW ¹	ZA	EA ¹	EW ¹	FRD ¹	AS ¹	AJS ²	DB ²	DR ²	ASA ²	HRH ²
29.	June 25, 2019	1. May 2019 YtD Operational & Revenue Performance Report 2. Telkom's 54 th Anniversary Ceremony Readiness Update 3. Limited Agenda Report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
30.	July 2, 2019	1. June 2019 W3 Operational & Revenue Performance Report 2. Telkom's 54 th Anniversary Readiness Report 3. Future State Network Architecture Update 4. Limited Agenda Report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
31.	July 9, 2019	1. June 2019 YtD Operational & Revenue Performance Report 2. Limited Agenda Report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
32.	July 16, 2019	1. July 2019 W2 Operational & Revenue Performance Report 2. Limited Agenda Report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
33.	July 24, 2019	Limited Agenda Report	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
34.	July 30, 2019	1. Limited Agenda Report 2. July 2019 W4 Operational & Revenue Performance Report 3. Limited Agenda Report	√	√	-	-	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
35.	August 6, 2019	1. July 2019 YtD Operational & Revenue Performance Report 2. Limited Agenda Report	√	√	√	-	√	√	√	-	√	N/A	N/A	N/A	N/A	N/A
36.	August 13, 2019	1. August 2019 W1 Operational & Revenue Performance Report 2. Big Data Platform Update 3. Limited Agenda Report	√	√	√	-	√	√	-	√	√	N/A	N/A	N/A	N/A	N/A
37.	August 20, 2019	1. July 2019 Full Month (Closing) and August 2019 W2 Operational & Revenue Performance Report 2. HCM FU Program Report 3. Limited Agenda Report	√	√	√	-	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
38.	August 23, 2019	Limited Agenda Report	√	√	√	-	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A

No.	Date	Meetings Agenda	RA ¹	HMZ	SC	BW ¹	ZA	EA ¹	EW ¹	FRD ¹	AS ¹	AJS ²	DB ²	DR ²	ASA ²	HRH ²
39.	August 27, 2019	1. August 2019 W3 Operational & Revenue Performance Report 2. SEADEx (FMC) Implementation Progress Report 3. Digital Agriculture Agree Solution Update 4. Limited Agenda Report														
		Attendance List	√	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
40.	September 3, 2019	1. August 2019 W4 Operational & Revenue Performance Report 2. FU DB Report: Hackaton and FU DB Workshop 3. Limited Agenda Report														
		Attendance List	√	-	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
41.	September 10, 2019	1. August Full Month (Outlook) and September 2019 W1 Operational & Revenue Performance Report 2. Limited Agenda Report 3. Limited Agenda Report 4. Limited Agenda Report														
		Attendance List	√	√	√	√	-	√	√	-	√	√	N/A	N/A	N/A	N/A
42.	September 17, 2019	1. September 2019 W2 Operational & Revenue Performance Report 2. Game Developer Update 3. FU HCM (Digital HC Policy) report 4. Limited Agenda Report														
		Attendance List	√	√	√	√	-	√	√	√	√	√	N/A	N/A	N/A	N/A
43.	September 20, 2019	Limited Agenda Report														
		Attendance List	√	√	√	-	-	√	-	√	√	√	N/A	N/A	N/A	N/A
44.	September 24, 2019	1. Limited Agenda Report 2. August Full Month (Closing) and September 2019 W3 Operational & Revenue Performance Report 3. 2019 Semester II Draft KM of SP Directorate & DB Directorate 4. FU DB Report: SmartCity Update 5. Preparation of the 2020 RKAP Guidance Update 6. Limited Agenda Report														
		Attendance List	√	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
45.	October 1, 2019	Limited Agenda Report														
		Attendance List	√	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
46.	October 2, 2019	Limited Agenda Report														
		Attendance List	√	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A
47.	October 11, 2019	1. September 2019 Full Month Operational & Revenue Performance Report 2. Limited Agenda Report														
		Attendance List	√	√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A

No.	Date	Meetings Agenda													
48.	October 15, 2019	1. October 2019 W2 Operational & Revenue Performance Report 2. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	-	√	√	√	√	√	-	√	N/A	N/A	N/A	N/A	N/A
49.	October 22, 2019	1. Limited Agenda Report 2. October 2019 W3 Operational & Revenue Performance Report 3. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
50.	October 25, 2019	Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
51.	November 5, 2019	1. October 2019 YtD Operational & Revenue Performance Report 2. Retirement Graduation Update 3. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	-	N/A	N/A	N/A	N/A	N/A
52.	November 12, 2019	1. November 2019 W1 Operational & Revenue Performance Report 2. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	-	N/A	N/A	N/A	N/A	N/A
53.	November 21, 2019	1. October 2019 YtD Operational & Revenue Performance Report 2. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	-	-	√	√	N/A	N/A	N/A	N/A	N/A
54.	November 25, 2019	Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
55.	November 26, 2019	1. November 2019 W3 Operational & Revenue Performance Report 2. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
56.	December 3, 2019	1. November 2019 W4 Operational & Revenue Performance Report 2. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	-	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
57.	December 10, 2019	1. November YtD (Outlook) and December 2019 W1 Operational & Revenue Performance Report 2. Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	-	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A
58.	December 13, 2019	Limited Agenda Report													
	Attendance List	RA¹	HMZ	SC	BW¹	ZA	EA¹	EW¹	FRD¹	AS¹	AJS²	DB²	DR²	ASA²	HRH²
		√	√	√	√	√	√	√	√	√	N/A	N/A	N/A	N/A	N/A

No.	Date	Meetings Agenda	RA ¹	HMZ	SC	BW ¹	ZA	EA ¹	EW ¹	FRD ¹	AS ¹	AJS ²	DB ²	DR ²	ASA ²	HRH ²
59.	December 17, 2019	1. Limited Agenda Report 2. November YtD (P&L, AR/BPPU, CF, Capex Weekly) and December 2019 W2 Operational & Revenue Performance Report 3. Smart City (Smart City Navigator, Smart Village Nusantara) Update 4. TelkomClick 2020 Readiness update 5. Limited Agenda Report	√	√	√	√	√	√	-	√	√	N/A	N/A	N/A	N/A	N/A
60.	December 27, 2019	December 2019 W3 Operational & Revenue Performance Report	-	√	√	√	√	√	√	-	-	N/A	N/A	N/A	N/A	N/A

Remarks:

RA	Ririek Adriansyah	ZA	Zulhelfi Abidin	AS	Achmad Sugiarto	ASA	Abdus Somad Arief
HMZ	Harry Mozarta Zen	EA	Edwin Aristiawan	AJS	Alex Janangkih Sinaga	HRH	Herdy Rosadi Harman
SC	Siti Choiriana	EW	Edi Witjara	DB	David Bangun	1	Since May 24, 2019
BW	Bogi Witjaksono	FRD	Faizal Rochmad Djoemadi	DR	Dian Rachmawan	2	Up to May 24, 2019

Board of Directors' Attendances at Internal Meeting

No.	Name	Total Meetings	Total Attendances	Percentage of Attendance %
1.	Ririek Adriansyah ⁽¹⁾	37	36	97
2.	Harry Mozarta Zen	60	56	93
3.	Siti Choiriana	60	56	93
4.	Bogi Witjaksono ⁽¹⁾	37	30	81
5.	Zulhelfi Abidin	60	55	92
6.	Edwin Aristiawan ⁽¹⁾	37	35	95
7.	Edi Witjara ⁽¹⁾	37	32	86
8.	Faizal Rochmad Djoemadi ⁽¹⁾	37	33	89
9.	Achmad Sugiarto ⁽¹⁾	37	33	89
10.	Alex Janangkih Sinaga ⁽²⁾	23	20	87
11.	David Bangun ⁽²⁾	23	22	96
12.	Dian Rachmawan ⁽²⁾	23	21	91
13.	Abdus Somad Arief ⁽²⁾	23	22	96
14.	Herdy Rosadi Harman ⁽²⁾	23	21	91

Remarks:

(1) Since May 24, 2019

(2) Up to May 24, 2019