

COMPANY REGULATION		
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Page : 7/16		
BOD CHARTER		

	5. The provisions on the procedure and implementation of the Executive Committee will be further stipulated in a Company Regulation.
2.3.3. Decision Making / Approval by the Director (Single Approval Authority)	<ol style="list-style-type: none"> 1. In order to support the acceleration of decision making/approval process for operational activities within the environs of the related Directorate or further elucidation of the Regulation of the Board of Directors, then, every member of the Board of Directors may decide his/her own policy, in accordance with his/her task field as well as authorities. 2. The decision or approval by the Director as stated in point 1 above may be set out in the Company Regulation, in accordance with the prevailing regulations.
2.4. Conflict of Interest in Transaction with Related Party	<ol style="list-style-type: none"> 1. The related party covers: <ol style="list-style-type: none"> a. The Party with family relationship due to marriage and offspring up to the second degree (including in-laws), both in horizontal and vertical lines, with the members of the Board of Directors; or b. The Company or entity in which the members of the Board of Directors or their families (as referred to in point 1.a above who occupies an office as the Director or Commissioner (in the event of other than a limited liability company, other equivalent position) or who constitutes the Controlling Shareholder (in the event of other than a limited liability company, other equivalent position) or who constitutes the Major Shareholder (in the event of other than a limited liability company, other equivalent position). 2. In every decision making to carry out transaction with the Related Party, then, the Head Corporate Communication & Affair will firstly carry out registration of every member of the Board of Directors, by making statement regarding the relationship with the Related Party to avoid the presence of conflict of interest. 3. In the event that the members of the Board of Directors have relationship with the Related Party as referred to in point 1 above, then, the voting rights of the members of the Board of Directors aforesaid cannot be included in the decision making to carry out the transaction.
2.5. Member of the Board of Directors is impeded and the Temporary Substituting Official	<ol style="list-style-type: none"> 1. The criteria of a member of the Board of Directors is impeded shall be that he/she is not present at the working place at least 1 (one) working day due to being sick, work leave or official office travel which does not enable him/her to perform his/her working actions/activities. 2. By considering the continuity of the duties and functions of the members of the Board of Directors, then, if a member of the Board of Directors were impeded, will be required the presence of the Temporary Substituting Official (TSO) to directly take over the authorities, duties and functions of the relevant impeded member of the Board of Directors. 3. The member of the Board of Directors who is impeded will be obliged to notify the Head Corporate Communication & Affair, which afterward the Head Corporate Communication & Affair will notify the member of the